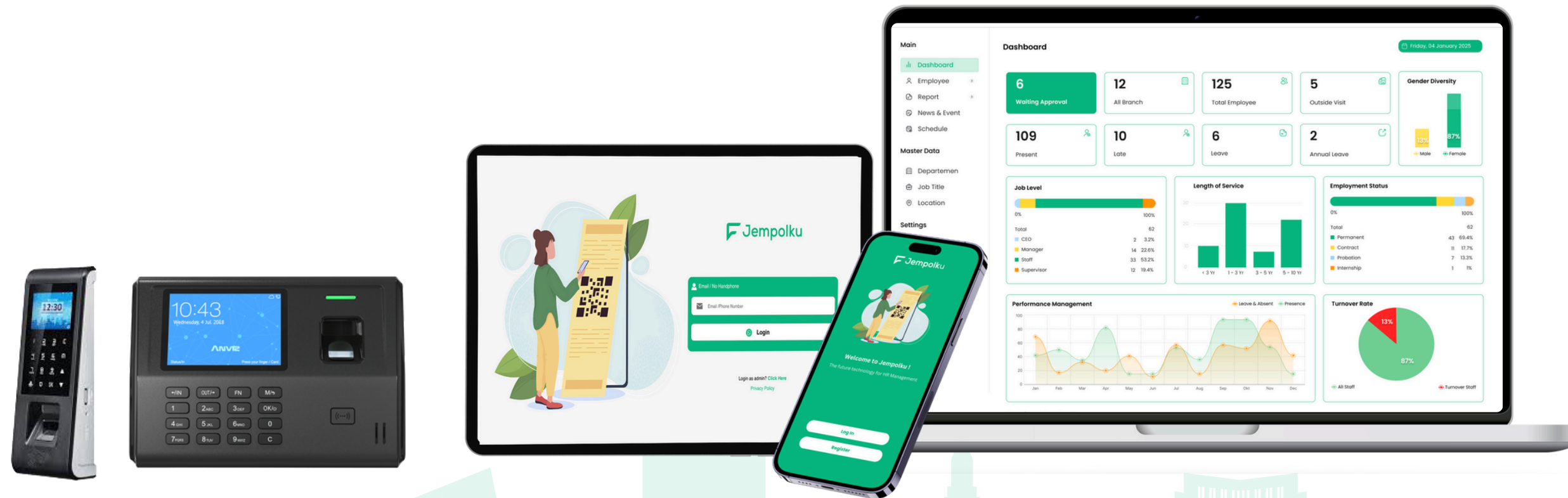




ABSENSI ONLINE & AUTOMATION PAYROLL HRIS SMART INTEGRATION





Jempolku

adalah platform HR
management berbasis
cloud based.

Tujuannya :

- ✓ Meningkatkan efisiensi & produktivitas
- ✓ Mengotomatisasi pekerjaan yang rutin dan repetitif
- ✓ Mengurangi biaya produksi



Survey
**KENDALA UMUM
HR INDONESIA**

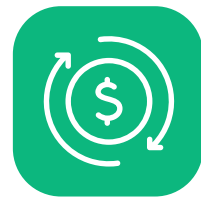


Problem Konvensional HR Management



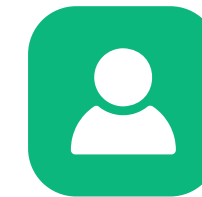
DATABASE

Proses akses & penyimpanan data karyawan masi manual



PROSES PAYROLL

Perhitungan payroll & reporting membutuhkan proses waktu cukup lama

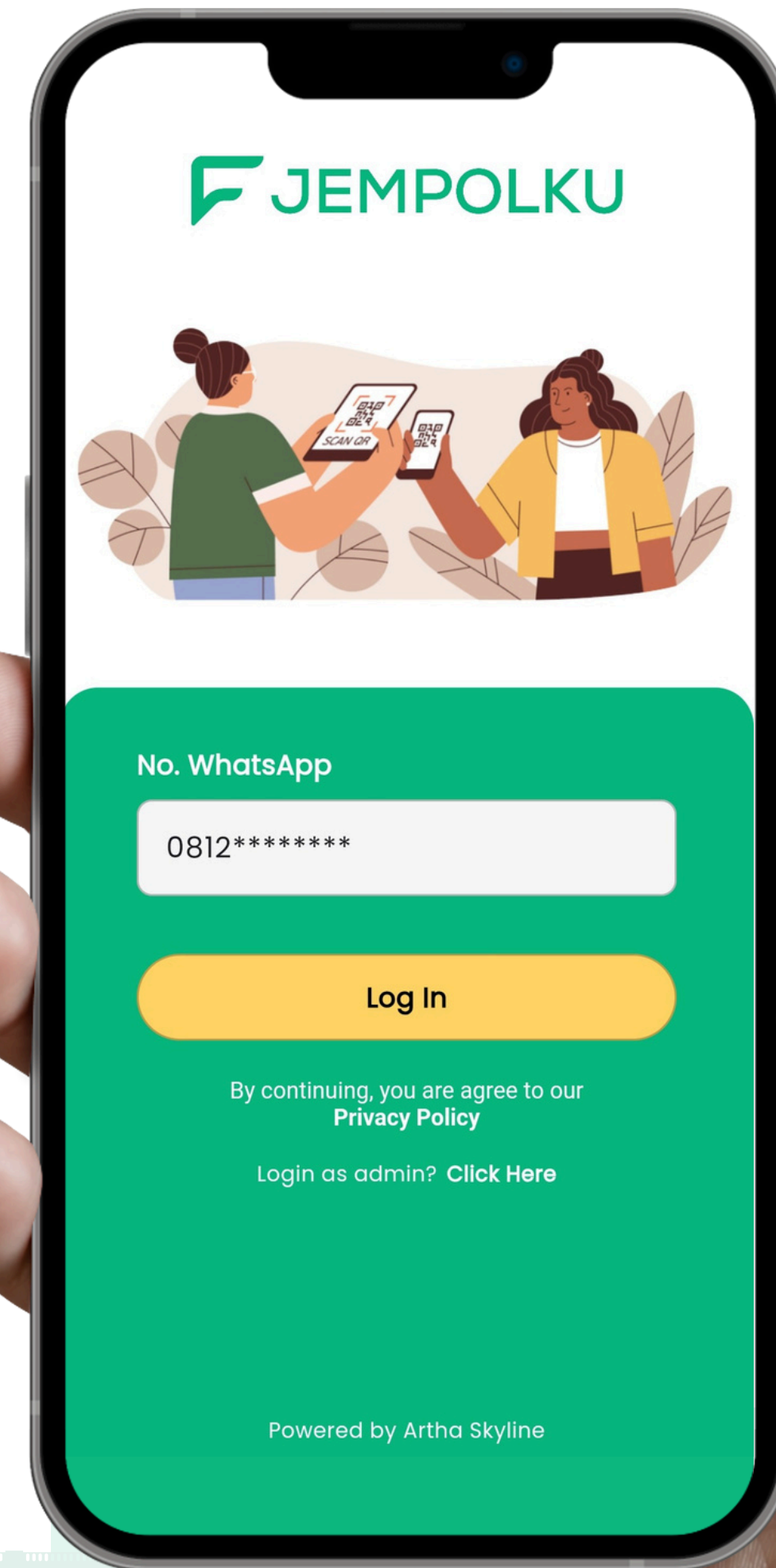
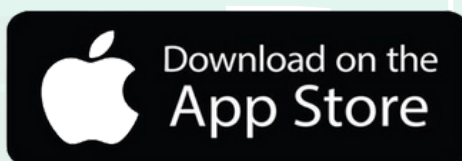


INDIVIDUAL TEAM

Bergantung pada 1 orang dalam urusan gaji & karyawan sehingga produktivitas perusahaan tidak dapat mencapai ROI

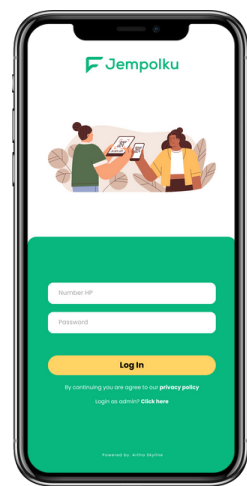


**" SOLUSI PAYROLL & AUTOMASI HRIS
DENGAN TEKNOLOGI INTEGRASI
CLOUD BASED UNTUK MENDUKUNG
PENGEMBANGAN HR & BISNIS
PERUSAHAAN".**



Integration System HR Management

Staff Version



- ✓ Scan QR Barcode
- ✓ Selfie Attendance



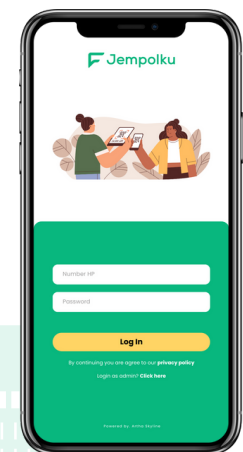
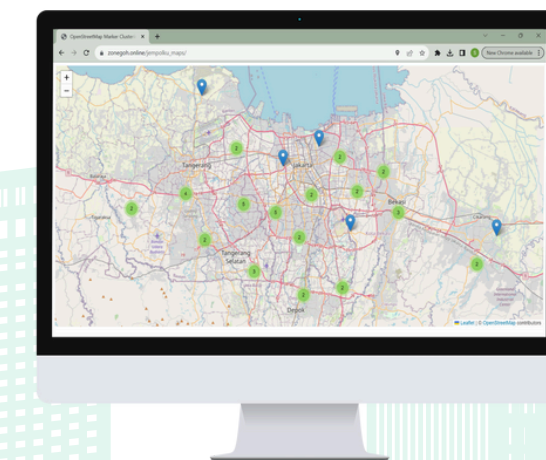
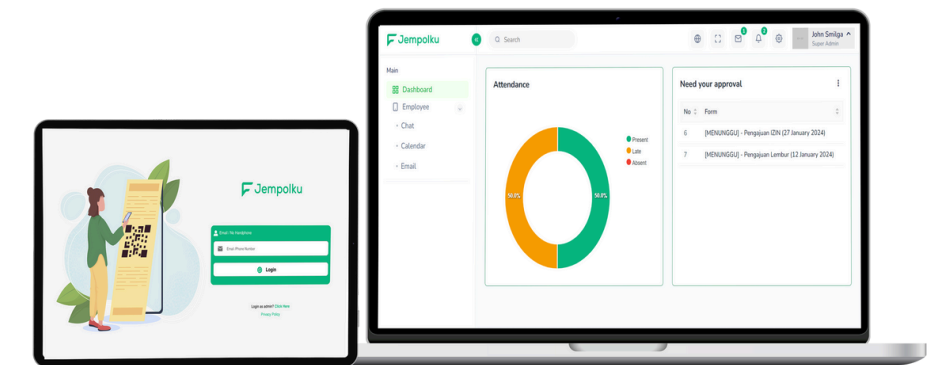
- ✓ Fingerprint Machine



- ✓ Fingerprint Biometrik Machine



Owner / HR Version



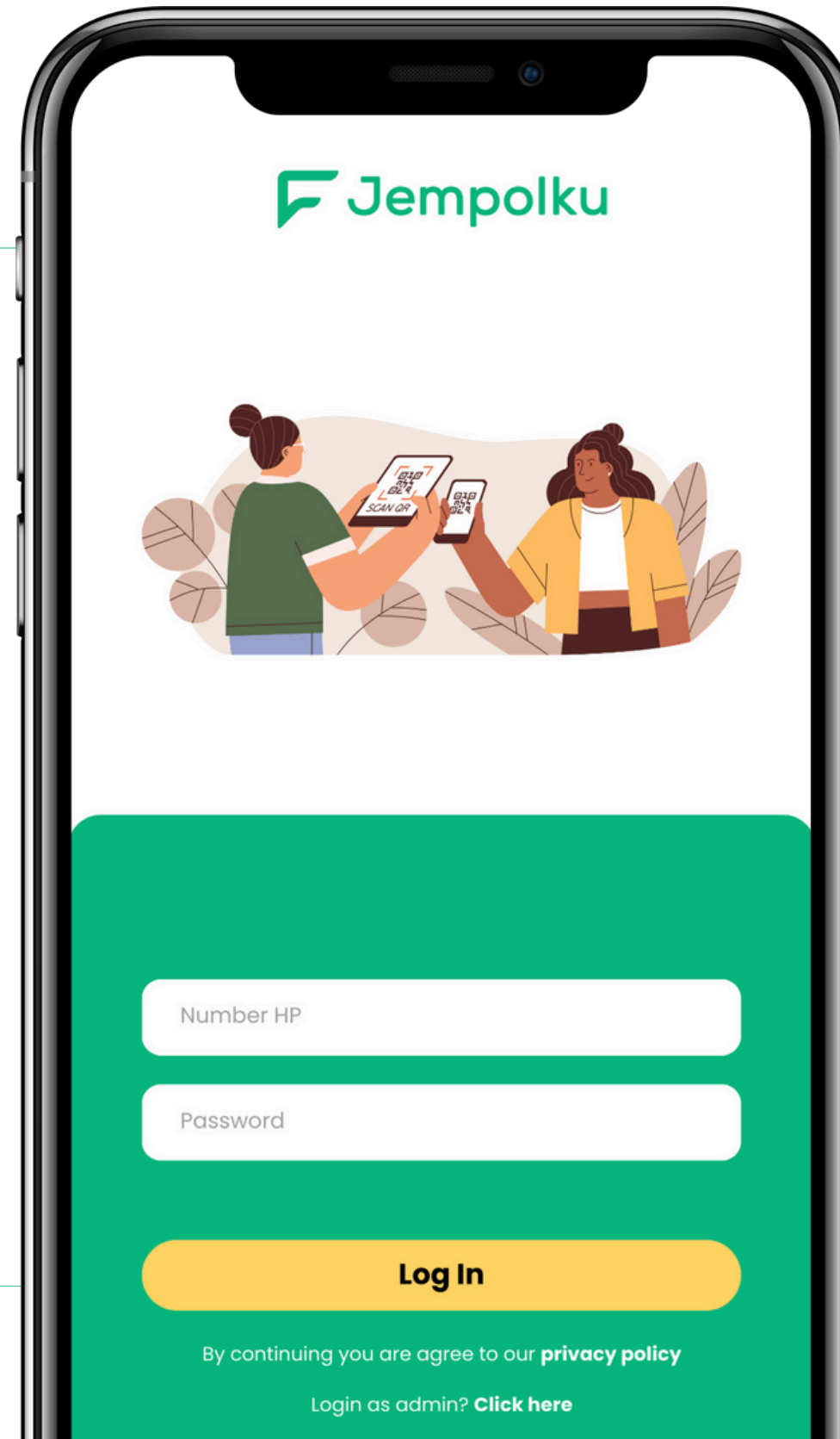


benefit
JEMPOLKU HRIS



8 Keuntungan Utama

- ✓ Proses perhitungan payroll jadi lebih mudah, hemat waktu & akurat
- ✓ Sertifikasi keamanan database standar AWS (ISO 27001) & fitur keamanan Fake GPS
- ✓ Pengisian Form Ijin, Sakit, Reimberst hingga kasbon secara mandiri
- ✓ Sebagai acuan dasar bisnis analisis untuk mengontrol man power cost management



- ✓ Saving Cost / Paperless
- ✓ Monitor Karyawan dimanapun & kapanpun
- ✓ Proses Administrasi lebih rapi, terstruktur & aman
- ✓ Monitor karyawan dari beberapa lokasi titik kerja dalam 1 dashboard



Tahapan

DIGITAL TRANSFORMATION IN HR MANAGEMENT

1

JEMPOLku e-RECRUITMENT

RECRUITMENT

- Candidate
- Selection
- Schedule
- Interview
- Psikologi Test
- Mapping Talent

ON BOARDING

- Offering Letter
- Contract / PKWT
- Induction
- Asset Management



JEMPOLku ATTENDANCE & PAYROLL SYSTEM

ATTENDANCE

- System Clock In/Out
- Daily Report
- Shift Management
- Location Management
- Form Management

PAYROLL

- Summary Report
- BPJS
- Tax (PPH21)
- Pay Slip
- Payroll Bank
- Top Up JEMPOLku

DASHBOARD

- Daily Report
- Turn Over
- Genre
- Department
- Job Level
- Custome Information

Data Science

PERFORMANCE MANAGEMENT

- Visi Misi
- KPI Setting
- Goals
- Result

RISET & DEVELOPMENT

- Survey
- Training
Centre
- Intensive
Development
People





OWNER & HRD

BACKOFFICE EMPLOYEE

- **Management Dashboard**
Dapatkan analisa data SDM terkini untuk pengambilan keputusan bisnis lebih cepat dan tepat

Been trusted by companies to power their growth



Tingkatkan kinerja SDM Perusahaan
Bisnis dengan teknologi masa kini



The image shows a smartphone displaying the Jempolku app's login interface. At the top, the Jempolku logo is visible. Below it is an illustration of two people, a man and a woman, looking at a tablet. The main section of the screen is green and contains a login form with two white input fields: "Number HP" and "Password". Below these fields is a yellow "Log In" button. Under the button, there is a line of text: "By continuing you are agree to our [privacy policy](#)". Below that is a link: "Login as admin? [Click here](#)". At the very bottom, in small text, it says "Powered by: Artha Skyline".





Thank You

www.ptscbd.com

Marketing@arthaskyline.com

0811-6198-228

SCBD
DIGITAL BUSINESS SOLUTION





Good Company build **SUPERTEAM**

not Superman or Superwoman



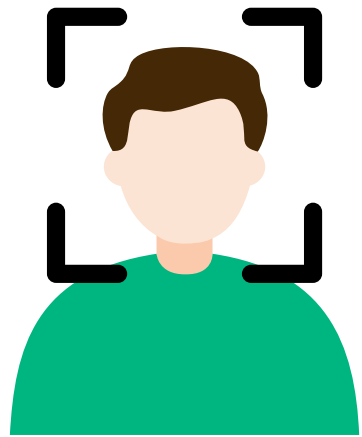


performa management
DATA SCIENCE

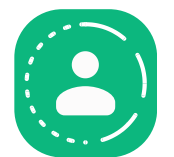




"Tim Anda adalah Aset terbesar. Sudahkah Anda mengenali siapa yang siap jadi pemimpin masa depan?"



Kenali Tipe Karyawan Anda berdasarkan sudut pandang :



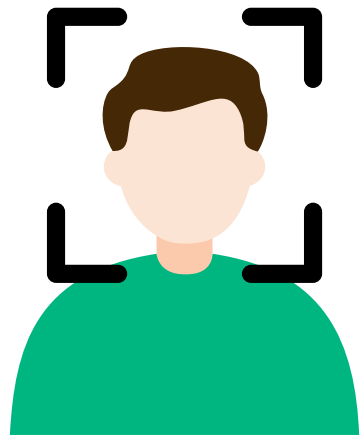
STATUS

- Permanent Employee
- Contract Employee
- Freelance
- Part-Time
- Internship



PERAN

- Karyawan Eksekutif , con. CEO, COO, CFO, CTO
- Karyawan Manajerial, con. SPV, Manager
- Karyawan Operasional, con. Teknisi, staf gudang
- Karyawan Administratif, con. HR, Keuangan, Sekretaris



Tipe Karyawan dari beberapa sudut pandang



LOKASI KERJA

- On-site
- Remote
- Hybrid



KARAKTERISTIK

- Achiever: Fokus pada target dan pencapaian.
- Thinker: Kritis dan analitis.
- Supporter: Kolaboratif, pendukung tim.
- Doer: Eksekutor, suka kerja lapangan.
- Innovator: Kreatif dan suka eksplorasi ide baru.

Perencanaan Strategis

CEO, CFO, COO, CMO, CTO, President, Vice President,
Board of Directors atau Board of Executives



TOP LEVEL

Perencanaan Manajemen

General Manager, Manajer Departemen, Kepala Cabang, Manajer Operasional, Pemimpin Redaksi,



MIDDLE LEVEL

Perencanaan Operasional

Supervisor, Mandor, Team leader, Koordinator lapangan, Redaktur, dan Floor manager



LOWER LEVEL

DISC

Mengukur gaya perilaku (Dominance, Influence, Steadiness, Compliance)

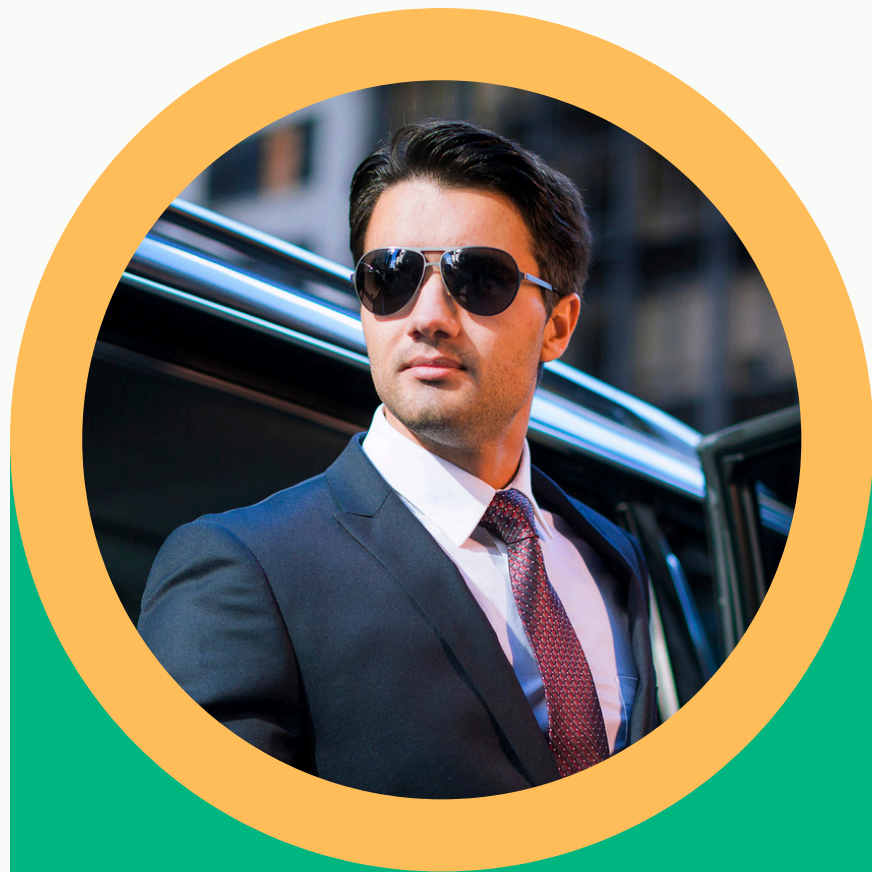
Behavioral Interview

untuk mengukur integritas, kepemimpinan, kerja tim, penyelesaian masalah.
metode STAR (Situation, Task, Action, Result)

360 Feedback

untuk untuk evaluasi perilaku secara menyeluruh





Rivaldo

Marketing & Sales
Manager Marketing

42 tahun
Jakarta, 12 Mei 1983
+62 811989567

Rating B-

Action ▾

KPI

Disc

Feedback 360

Riwayat KPI

Kinerja & Potensi

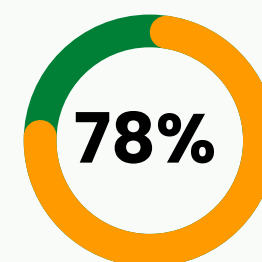
Status : Permanen
Peran : Manajerial
Lama Bekerja : 9 tahun 2 bulan 3 hari
Mode Kerja : Onsite
Kepribadian : Achiver
DISC : Dominan
Feedback 360 : Cukup Baik
Atasan Langsung : Ahmad
Periode Penilaian : Jan – Mar 2025



Disiplin Kerja



Produktivitas



Kualitas Kerja

Rating. B-



Kepatuhan Prosedur SOP
42%

Inisiatif & Proaktif
77%

Efisiensi Waktu
82%

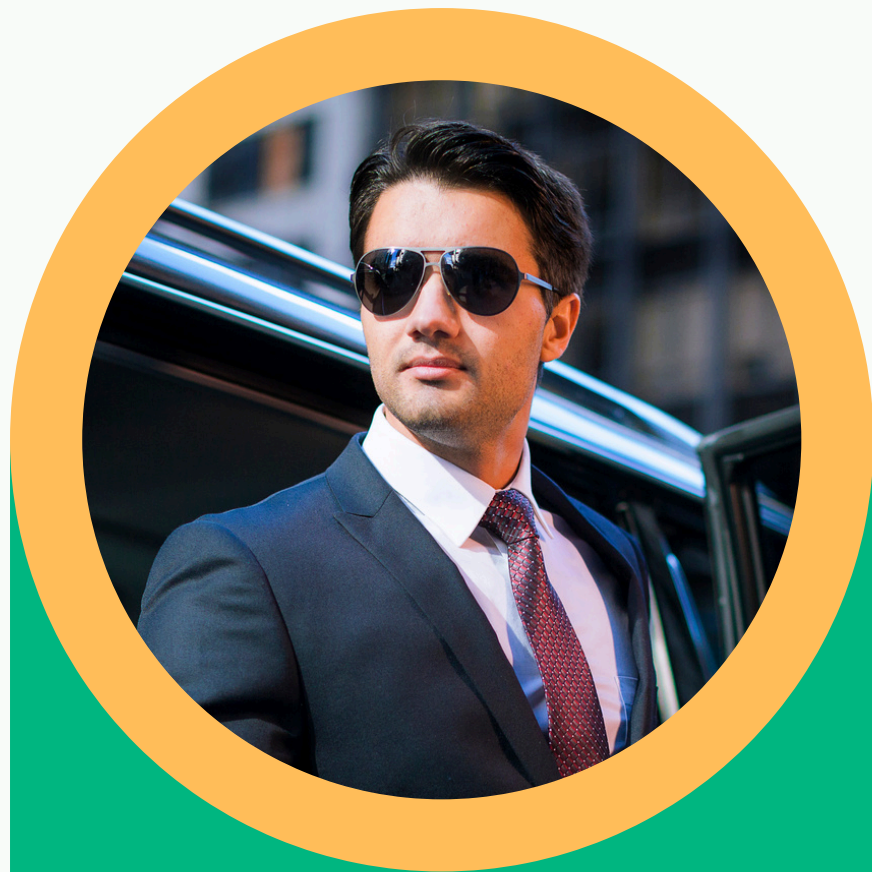
Komunikasi
75%

Kerjasama Tim
49%

Adaptasi terhadap perubahan
85%

Pengembangan Diri
73%

Nilai Budaya Perusahaan
75%



Rivaldo

Marketing & Sales
Manager Marketing

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+62 811989567

Rating B-

Action ▼

KPI

Disc

Feedback 360

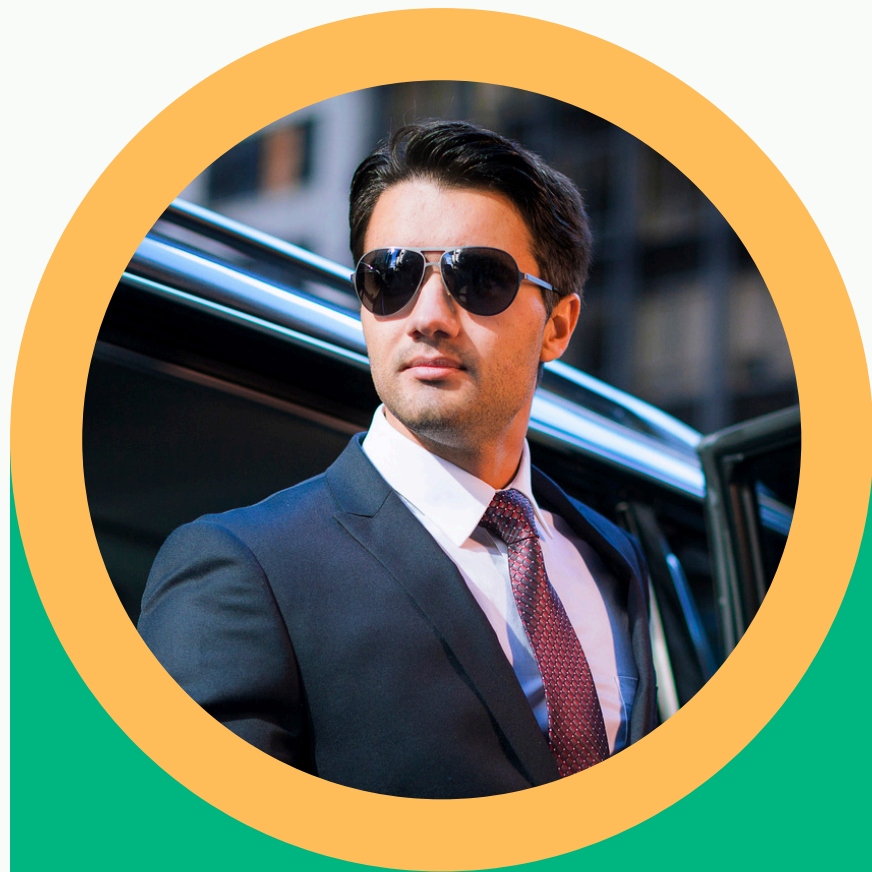
Riwayat KPI

Hasil Nilai : Dominan

- | | | |
|---|------------|--|
| D | Dominance | Fokus pada hasil, tegas, cepat ambil keputusan
<i>Cocok untuk Pemimpin proyek, target-oriented, solutif</i> |
| I | Influence | Komunikatif, persuasif, optimis
<i>Cocok untuk hubungan pelanggan, promosi, teamwork</i> |
| S | Steadiness | Loyal, sabar, stabil
<i>Cocok di posisi pendukung, administrasi, SDM</i> |
| C | Compliance | Analitis, patuh aturan, detail
<i>Cocok di keuangan, audit, dokumentasi, quality control</i> |

Lampiran.

 Test Disc Rivaldo



Rivaldo

Marketing & Sales
Manager Marketing

42 tahun
Jakarta, 12 Mei 1983
+62 811989567

Rating B-

Action ▼

KPI

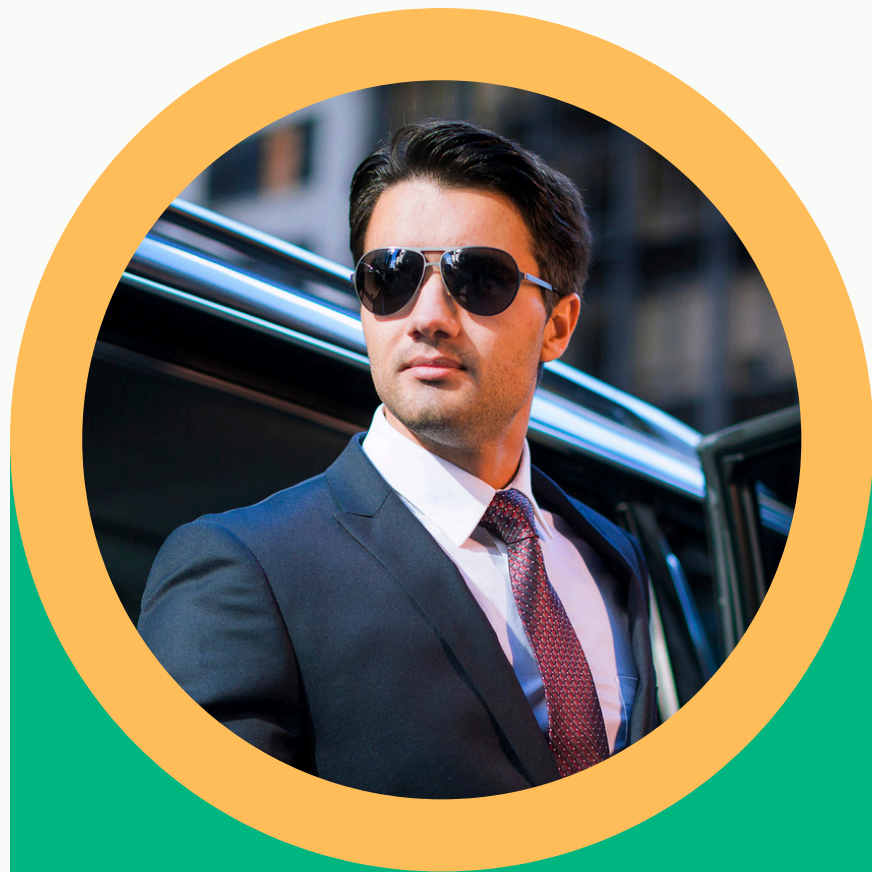
Disc

Feedback 360

Riwayat KPI

Hasil Nilai : Cukup Baik

Kompetensi	Atasan	Sejawat	Bawahan	Diri Sendiri	Rata-rata
Kepemimpinan & Pengambilan Keputusan	4.5	4.2	4.5	4.2	4.28
Komunikasi & Kolaborasi	4.2	4.6	4.2	4.6	4.15
Penyelesaian Masalah	4.3	4.1	4.3	4.1	4.31
Pengembangan Tim	4.0	4.0	4.0	4.0	4.20
Disiplin & Profesionalisme	4.4	4.3	4.4	4.3	4.42
Orientasi Hasil	4.2	4.0	4.2	4.0	4.24
	4.0	4.4	4.0	4.4	4.31



Rivaldo

Marketing & Sales
Manager Marketing

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+62 811989567

Rating B

Action ▼

KPI

Disc

Feedback 360

Riwayat KPI

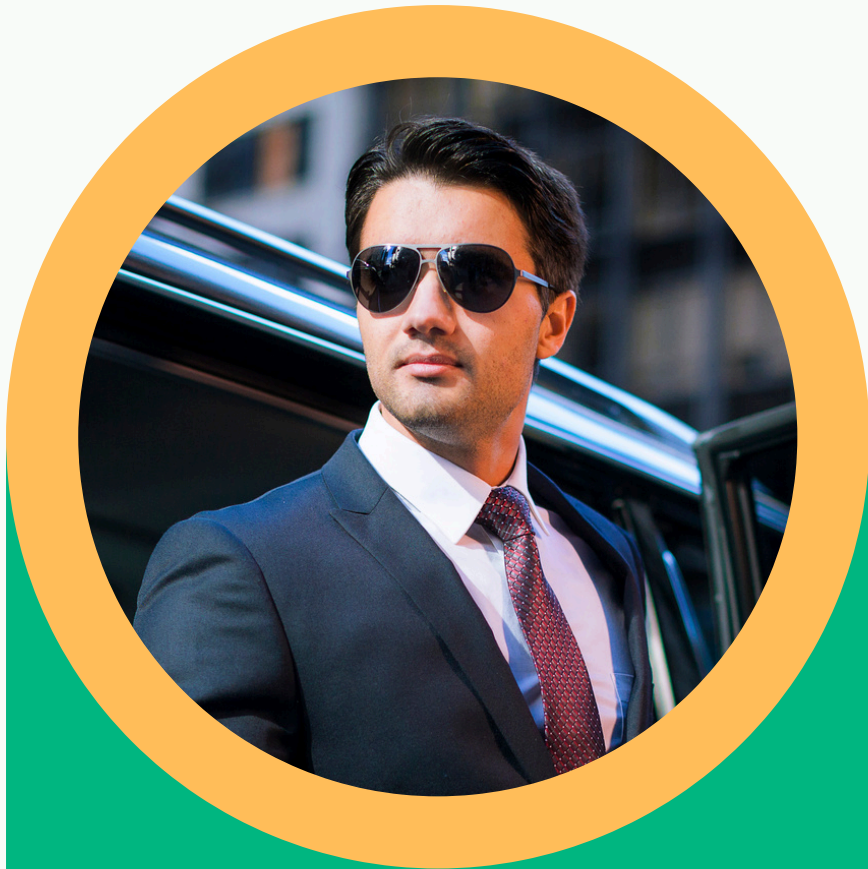
Riwayat KPI : Jan – Des 2025

Masa		Hasil
Kuartal I	Jan – Mar	B
Kuartal II	Apr – Jun	–
Kuartal III	Jul – Sept	–
Kuartal IV	Oct – Des	–

Rating B ★★☆☆☆

Riwayat Kedisiplinan

–



Rivaldo

Marketing & Sales
Manager Marketing

42 tahun
Jakarta, 12 Mei 1983
+62 811989567

Rating B-

Action ▾

Demografi

Disc

Payroll

Riwayat KPI

Kinerja & Potensi

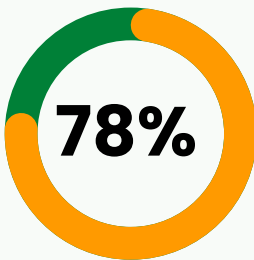
Status : Permanen
Peran : Manajerial
Lama Bekerja : 9 tahun 2 bulan 3 hari
Mode Kerja : Onsite
Kepribadian : Achiver
DISC : Dominan
Feedback 360 : Cukup Baik
Atasan Langsung : Ahmad
Periode Penilaian : Jan – Mar 2025



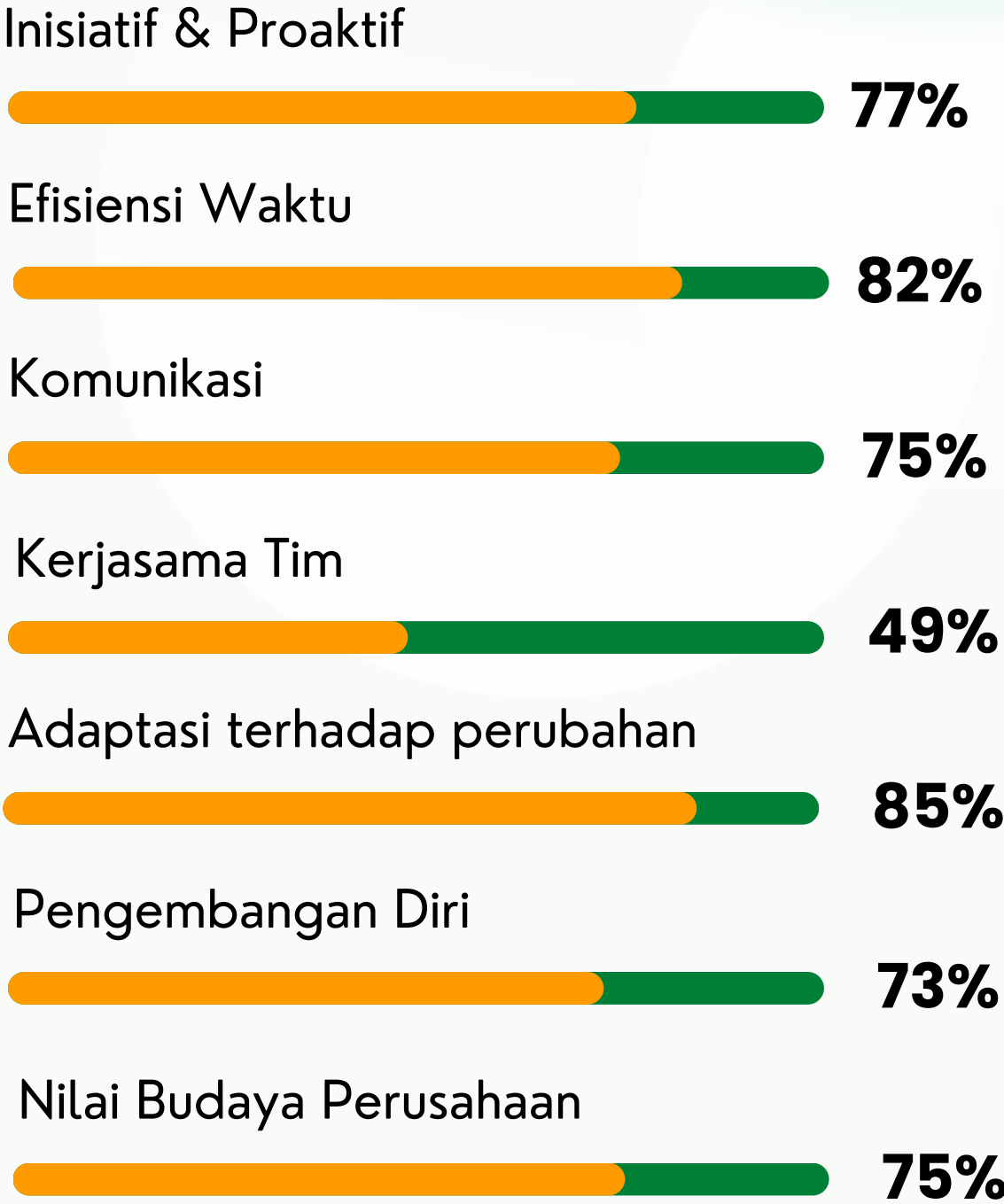
Progres
Tugas



Tingkat
Penyelesaian



Kualitas
Kerja





Features HRIS JEMPOLKU

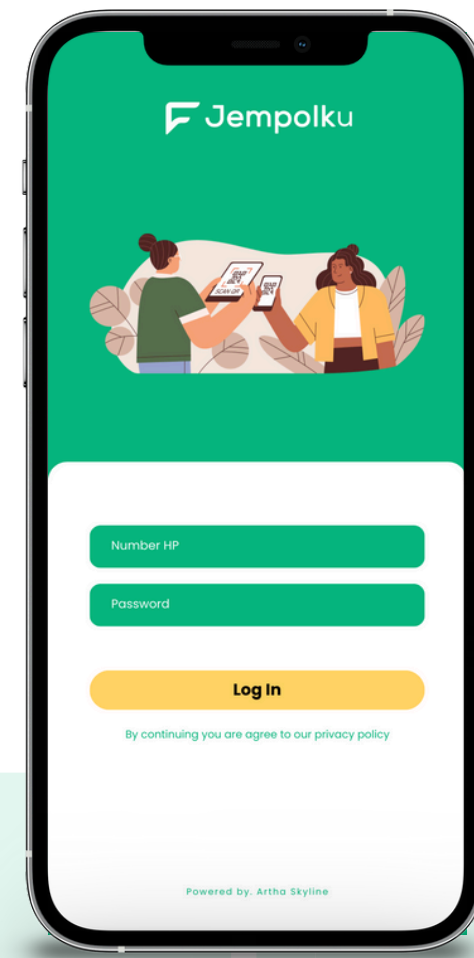
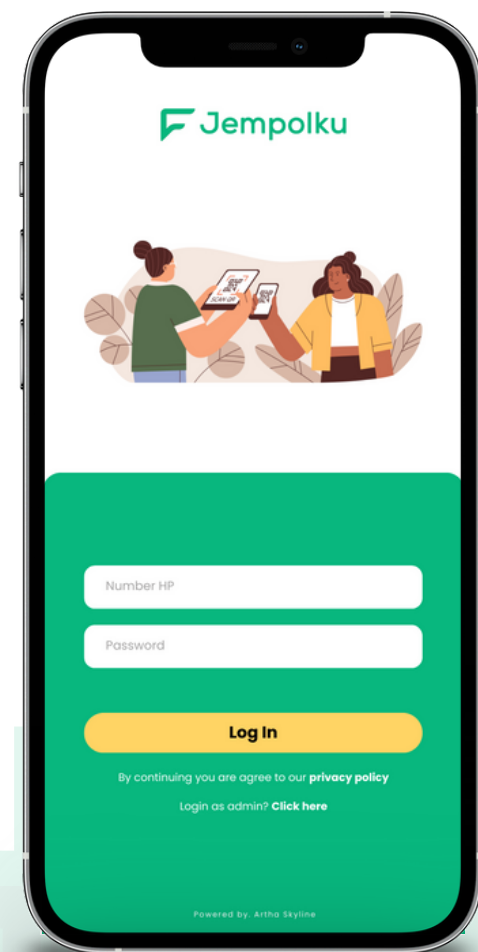


Monitor Absensi & Urus Karyawan

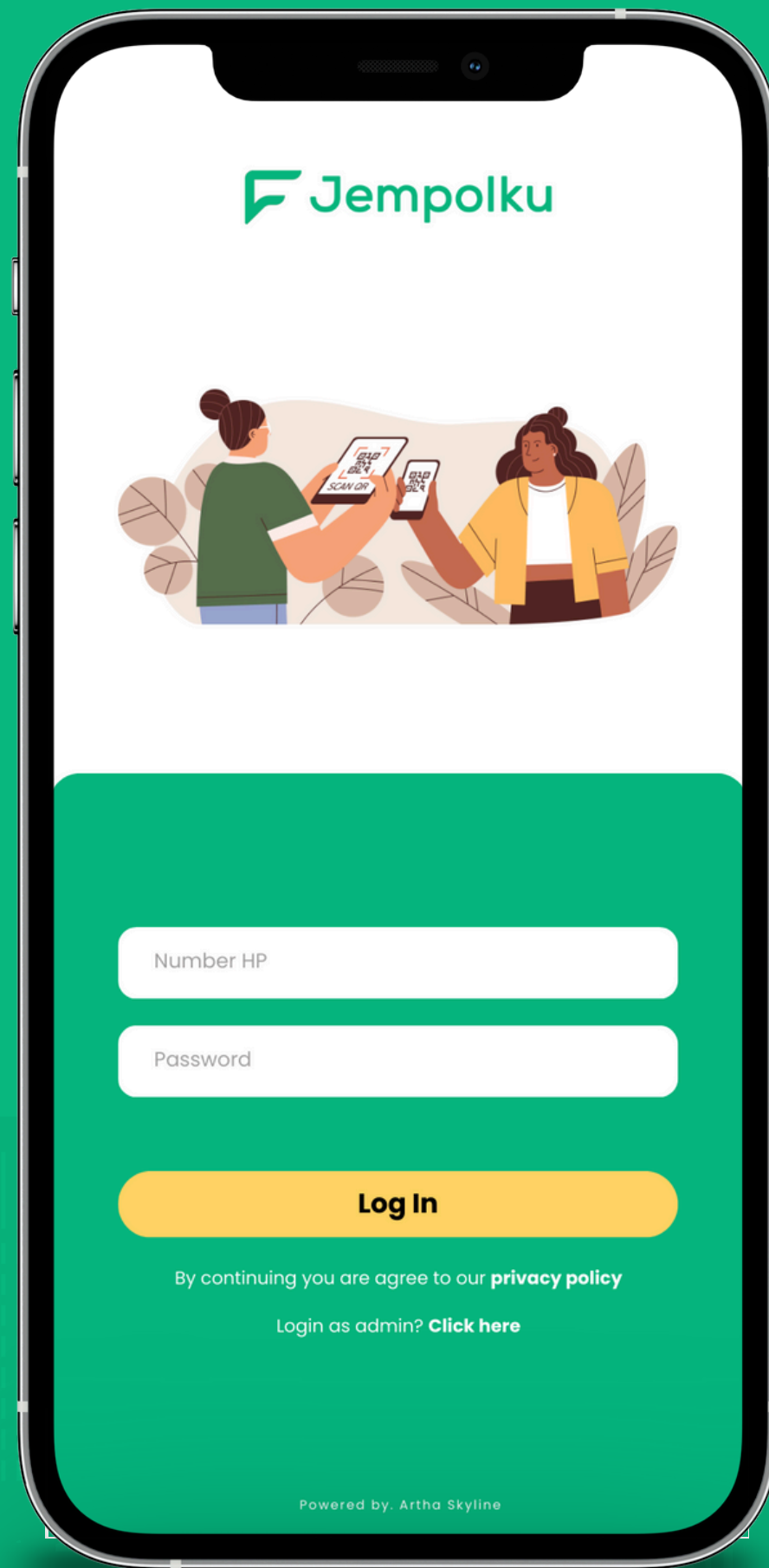
dalam satu aplikasi



OWNER & HRD
versi Pemilik Bisnis
& Tim HRD



KARYAWAN
versi karyawan



OWNER & HRD

• Langkah 1

- LOG IN sesuai no HP yang di daftarkan di admin JEMPOLku
- Masukkan PIN yang sudah dibuat

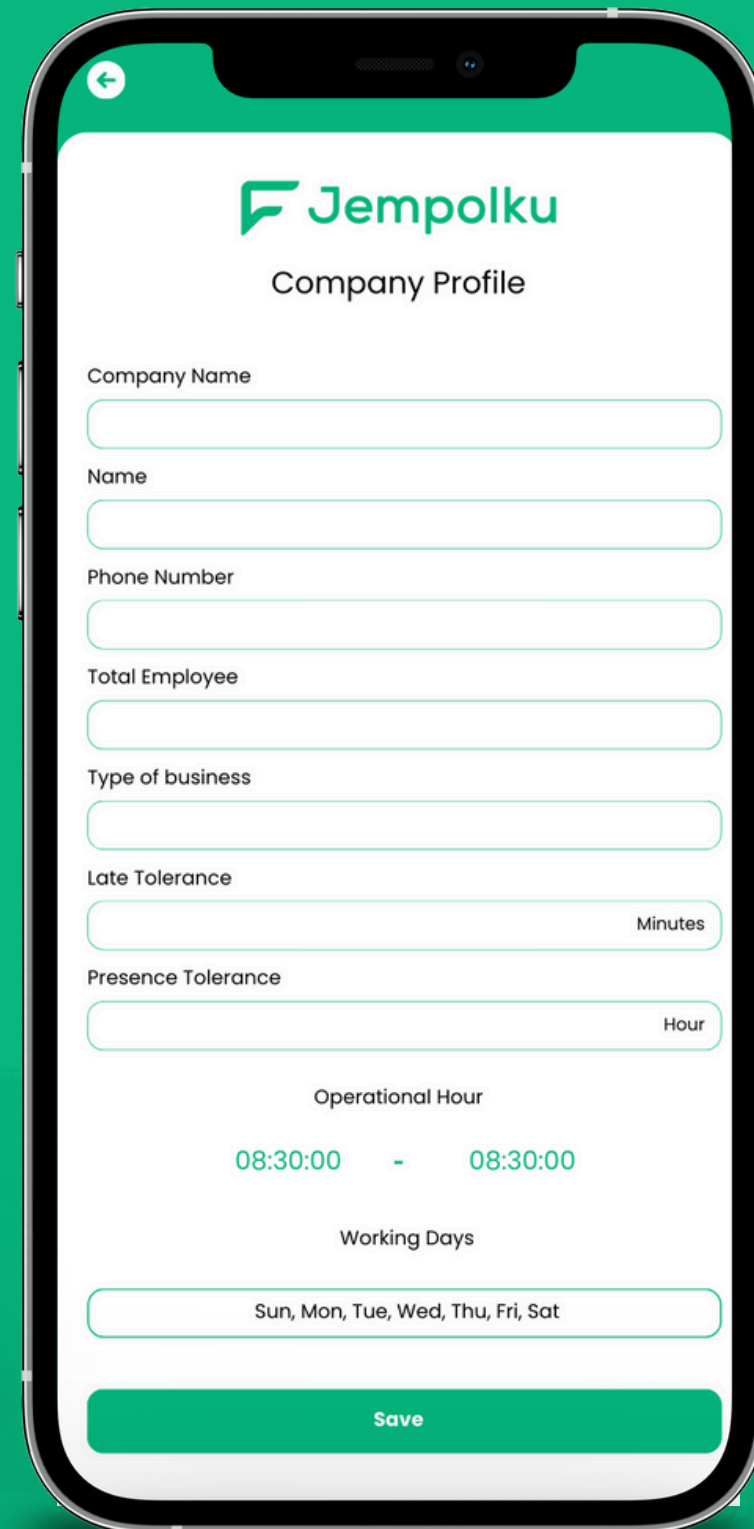
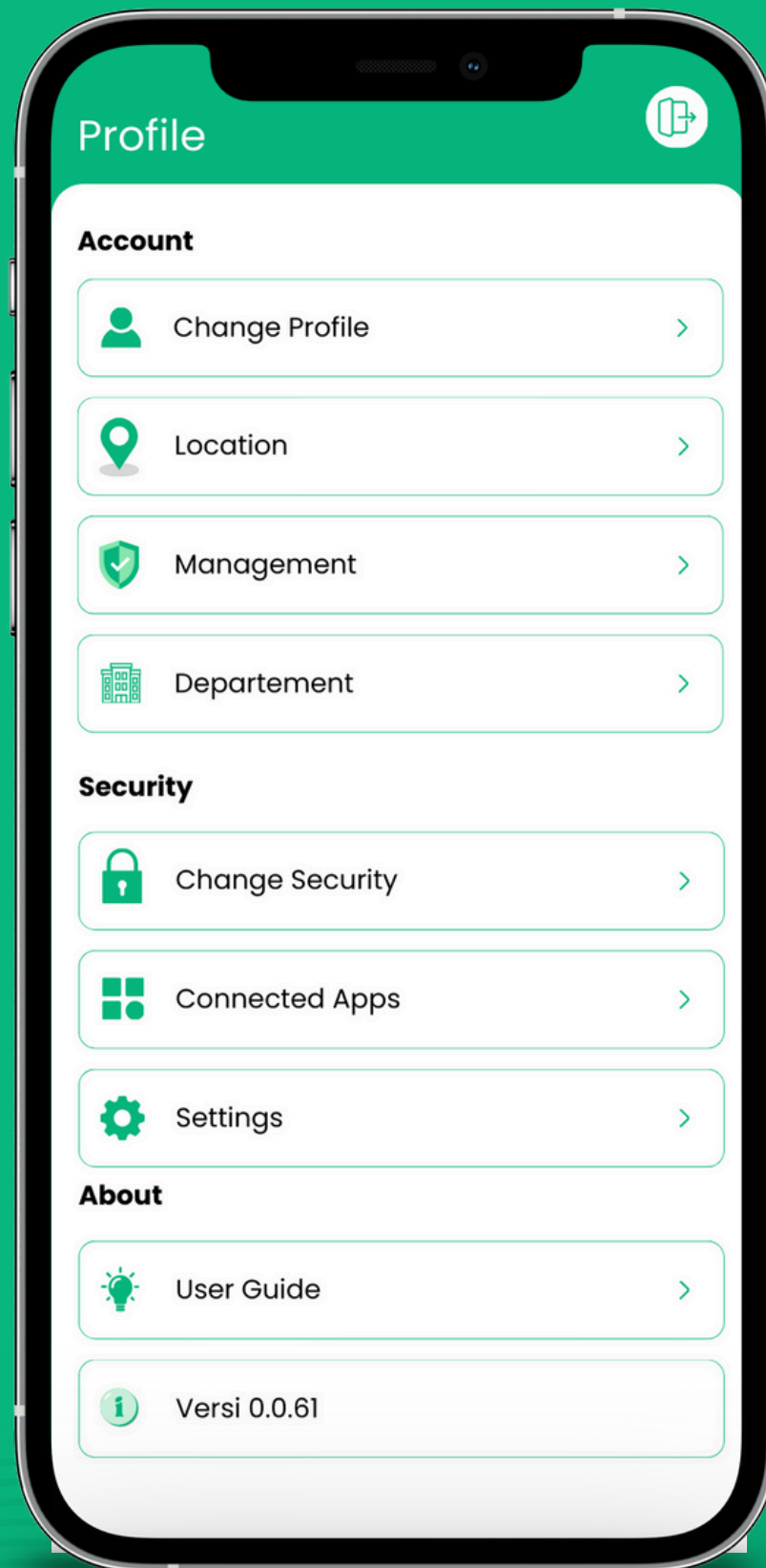


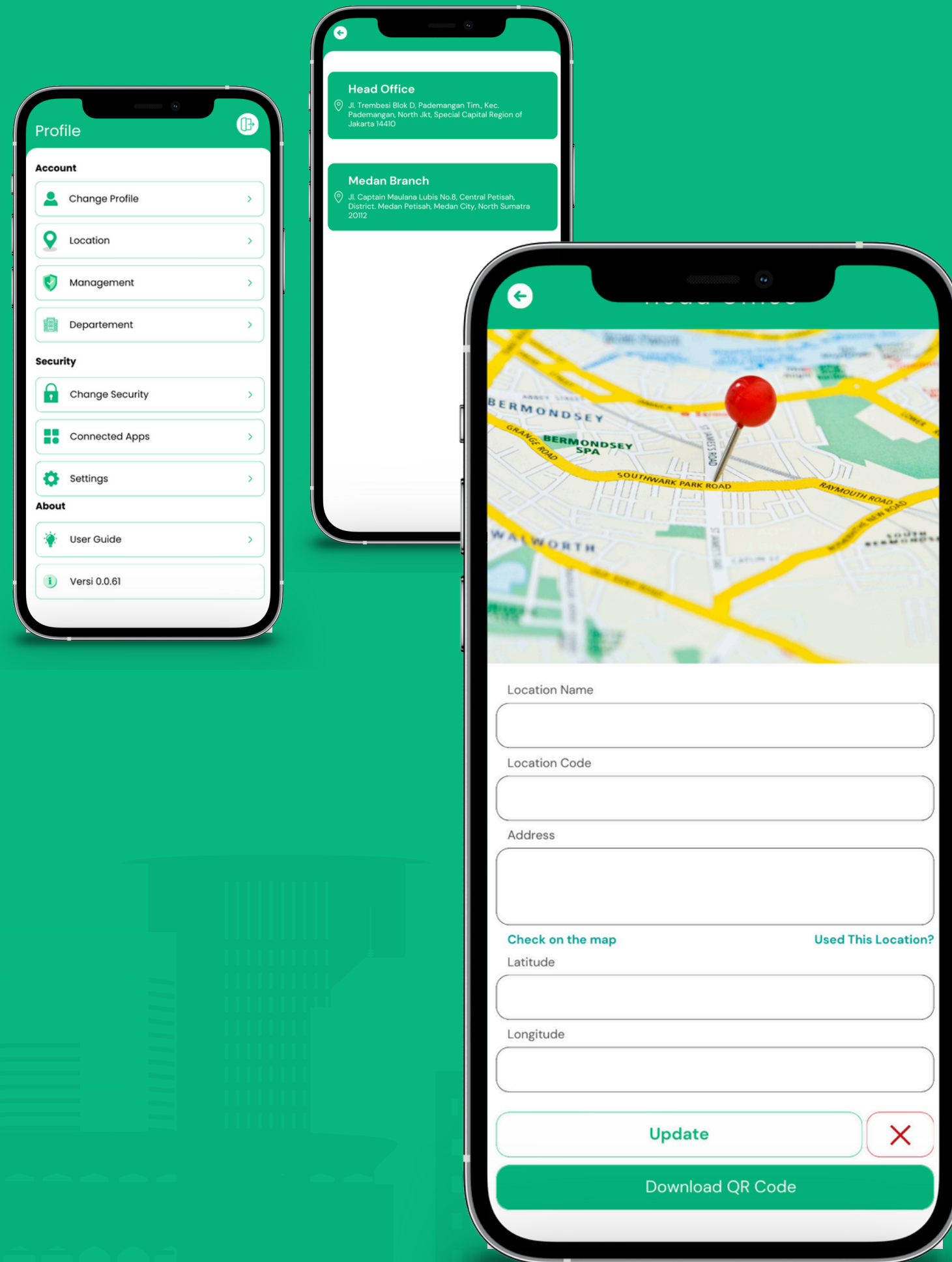
OWNER & HRD

PENGATURAN

• Langkah 2

- Lengkapi Profile Perusahaan
- Pengaturan Jam Operasional
- Pengaturan Hari Kerja





OWNER & HRD

LOKASI KEHADIRAN

• Langkah 3

- Pastikan titik lokasi perusahaan dari google maps
- Download QR Code Perusahaan atau Cabang

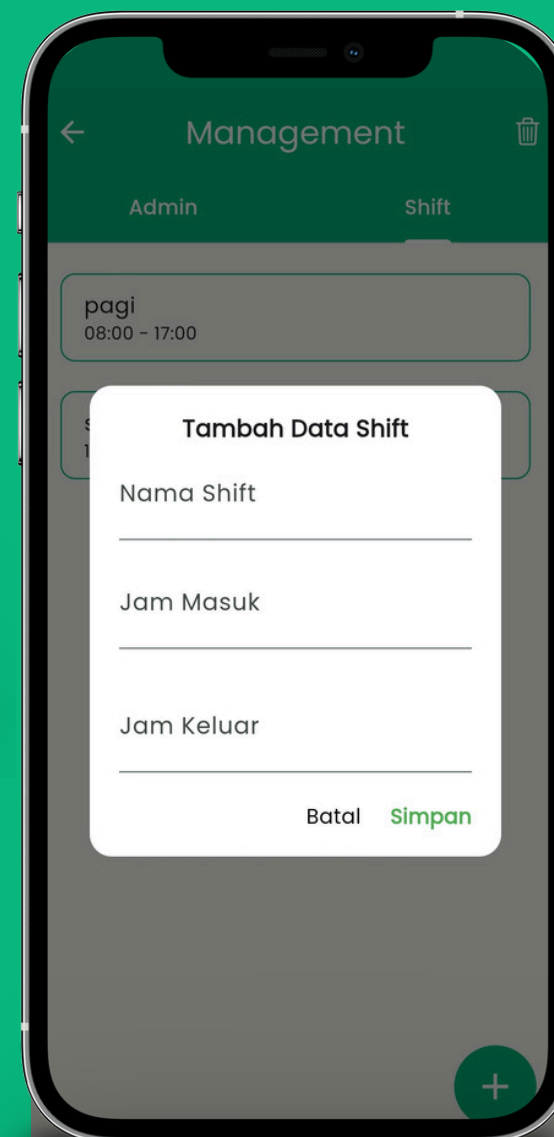
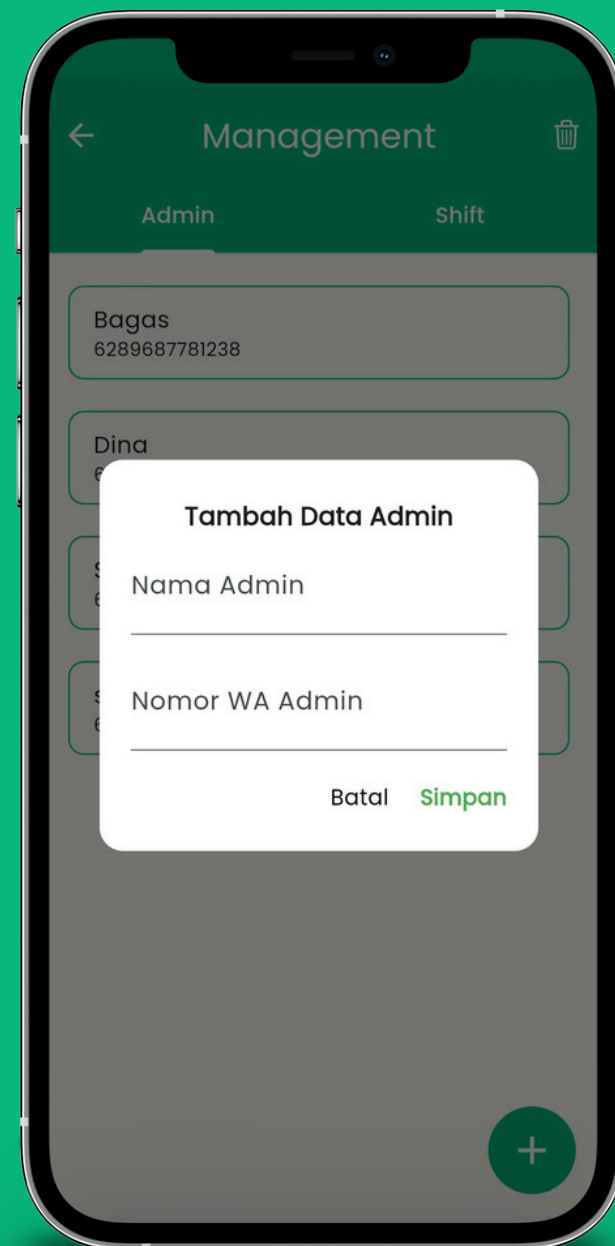
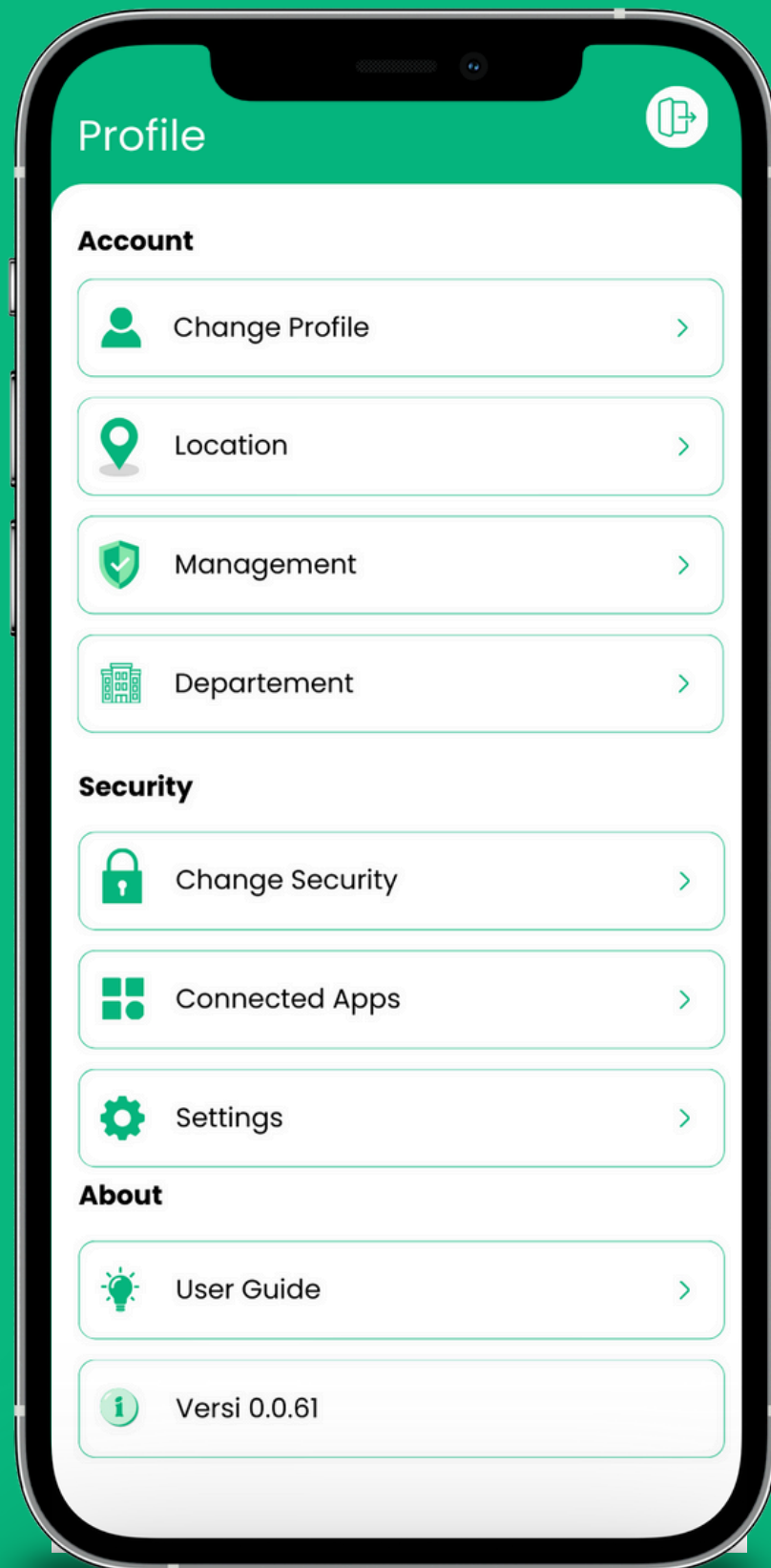


OWNER & HRD

PENGATURAN MANAGEMENT

Langkah 4

- Hal HRD (untuk mengisi pic HRD / Admin)
- Hal Shift (untuk pengaturan shift kerja karyawan sesuai peraturan perusahaan yang berlaku)





Features BACKOFFICE JEMPOLKU





 **Jempolku Backoffice**

Absensi & Urus Karyawan dalam satu monitor



OWNER & HRD

BACKOFFICE EMPLOYEE

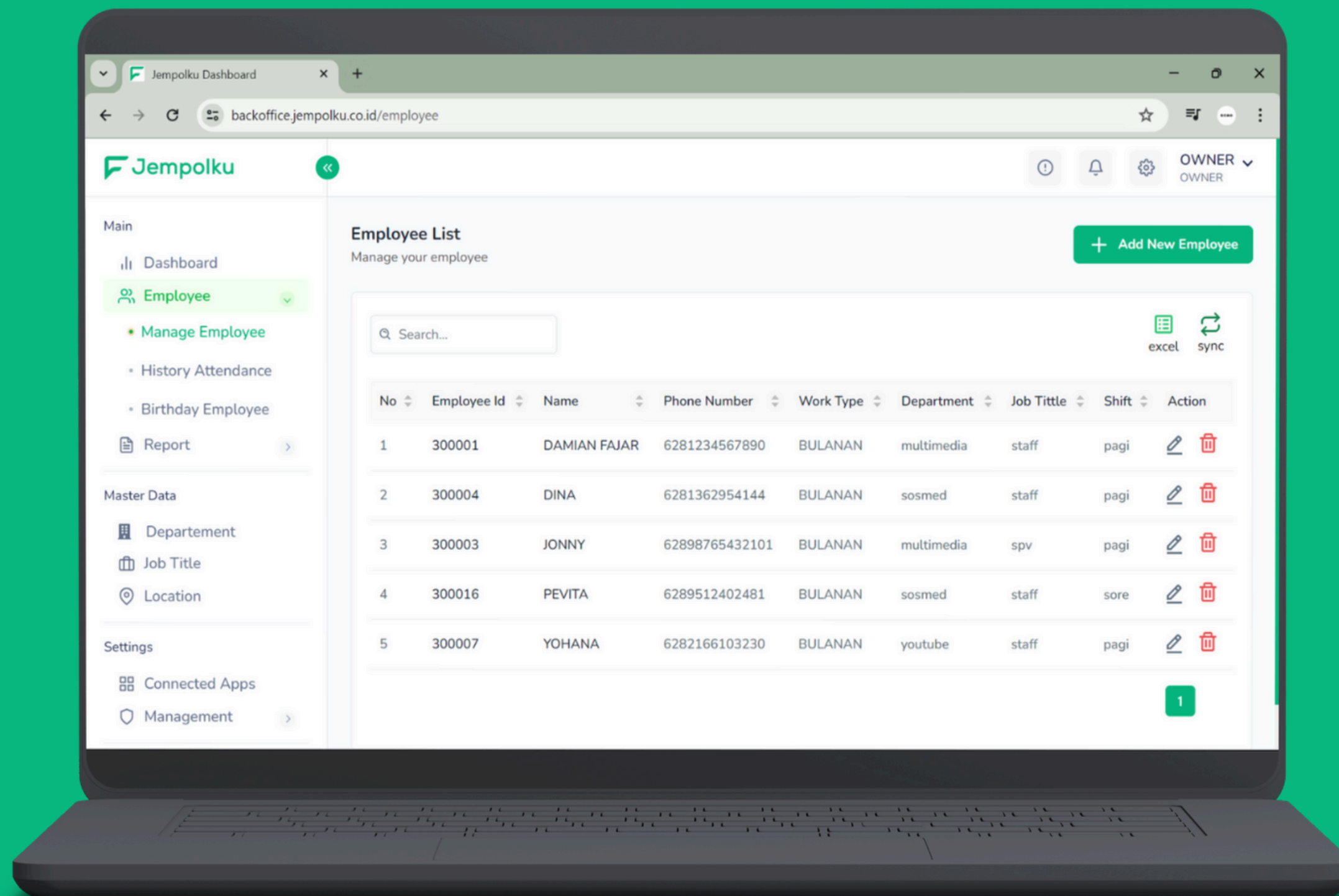
- **Management Dashboard**
Dapatkan analisa data SDM terkini untuk pengambilan keputusan bisnis lebih cepat dan tepat



OWNER & HRD

BACKOFFICE EMPLOYEE

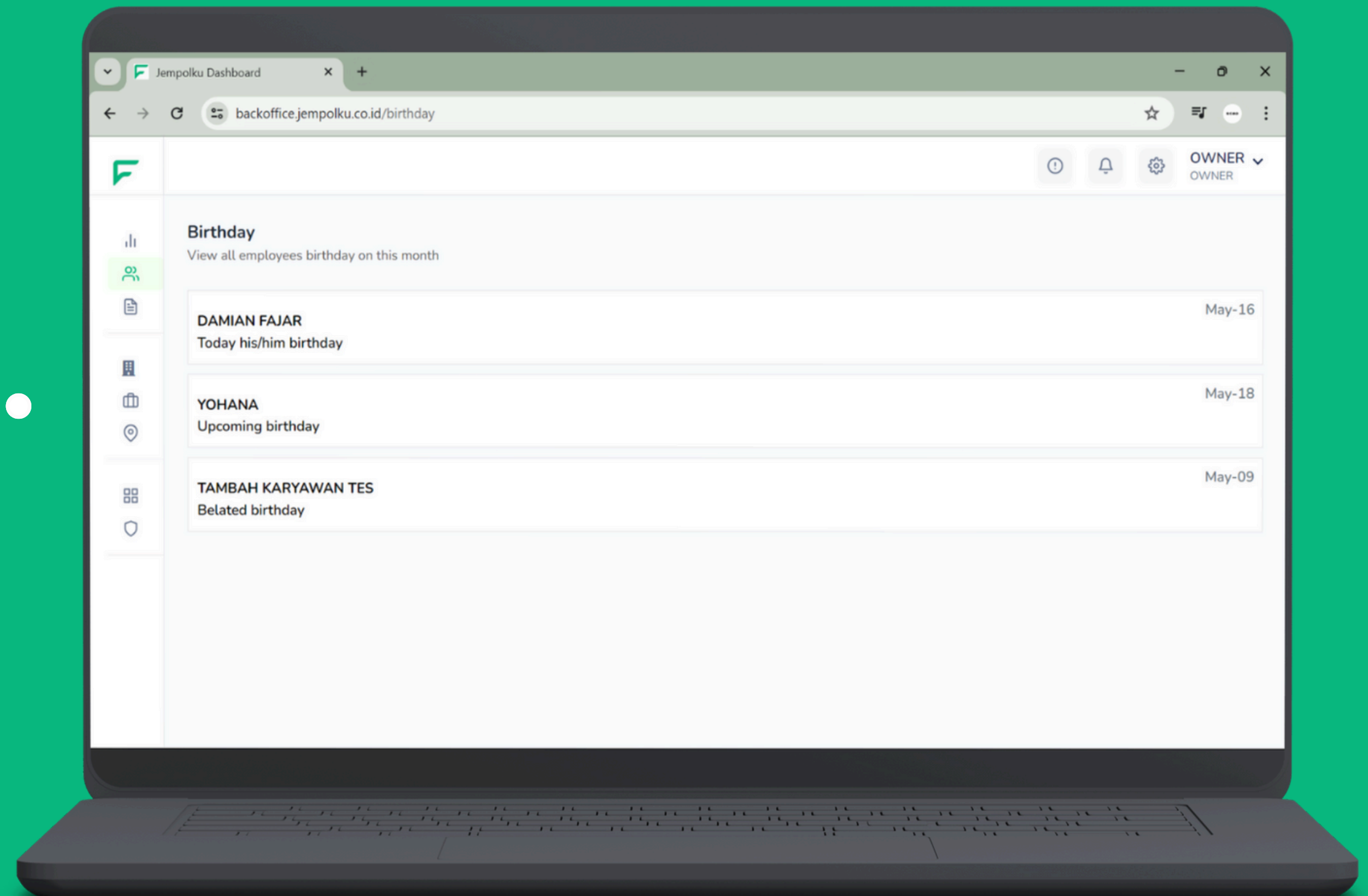
- **Features Manage Employee**
Pengaturan list karyawan



- **Features History Attendance**
Rangkuman riwayat kehadiran karyawan

Features Birthday Employee ●

Pengingat ulang tahun karyawan



Jempolku Dashboard

backoffice.jempolku.co.id/hrsummaryreport

Jempolku

OWNER

Main

- Dashboard
- Employee
- Report**
 - HR Summary Report**
 - Payroll Report
 - Payroll Report (Salary Slip)
 - HR Daily Report

Master Data

- Departement
- Job Title
- Location

Settings

HR Summary Report

generate summary report

Date From: 2024-05-17

Date to: 2024-05-17

Format: EXCEL

Generate

668f7a65a8e3c - Excel

File Home Insert Page Layout Formulas Data Review View Help Tell me what you want to do

Clipboard Font Alignment Number Styles Cells Editing Add-ins

P18

LAPORAN RANGKUMAN HRD																			
PERIODE 11 Jul 2024 S/D 11 Jul 2024																			
DEMO JEMPOLKU 1																			
NO	NAMA KARYAWAN	HADIR	TERLAMBAT	IZIN	CUTI	ABSEN	LIBUR	OFF	TOTAL										
1	DAMIAN FAJAR	25	1	0	0	0	0	0	26										
2	RIZKI N	25	1	0	0	0	0	0	0										
3	JONNY	25	1	0	0	0	0	0	0										
4	DINA	25	1	0	0	0	0	0	0										
5	RIZKI	25	1	0	0	0	0	0	0										
6	RIZKI	25	1	0	0	0	0	0	0										
7	YOHANA	25	1	0	0	0	0	0	0										
8	TEST EMPLOYEE	25	1	0	0	0	0	0	0										
9	HSHSHSH	25	1	0	0	0	0	0	0										
10	HEHEJEHEH	25	1	0	0	0	0	0	0										
11	CJCJGJG	25	1	0	0	0	0	0	0										
12	FUFHF	25	1	0	0	0	0	0	0										
13	HEHEHEH	25	1	0	0	0	0	0	0										
14	BZNAKSKS	25	1	0	0	0	0	0	0										
15	TAMBAH KARYAWAN TES	25	1	0	0	0	0	0	0										
16	PEVITA	25	1	0	0	0	0	0	0										
17	TESTING AKUN INSERT	25	1	0	0	0	0	0	0										
18	TEST RIZKI DEMO02	25	1	0	0	0	0	0	0										
19	JIMMY KETANA	25	1	0	0	0	0	0	0										

Worksheet

Ready Accessibility: Good to go

Jempolku Dashboard

backoffice.jempolku.co.id/payrollreport

Jempolku

OWNER

Main

- Dashboard
- Employee
- Report**
- HR Summary Report
- Payroll Report**
- Payroll Report (Salary Slip)
- HR Daily Report

Master Data

- Departement
- Job Title
- Location

Settings

Payroll Report
generate payroll report

Date: 2024-05-17

Date: 2024-05-17

Generate

668f98b55639a.pdf

https://jempolku-hijau.s3.ap-southeast-3.amazonaws.com/laporan/668f98b55639a.pdf

ASUS Software Port... MyASUS Software -... ASUS E-Service YouTube Maps Gmail Meta Spark Hub BenQ Identity and... 5 Tren Pembelajaran... WhatsApp

Draw

1 of 1

Edit with Acrobat

JEMPOLKU

LAPORAN PAYROLL

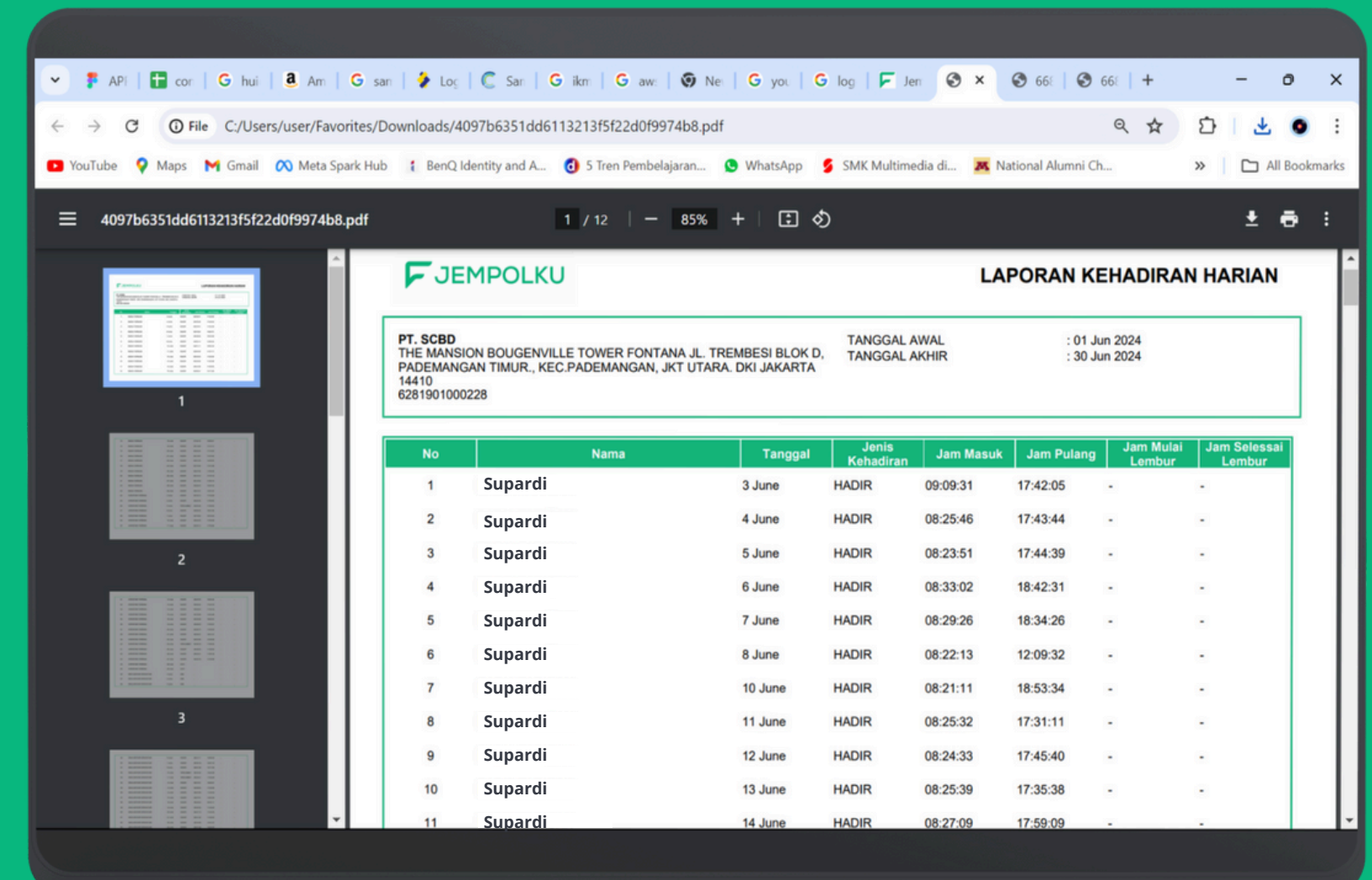
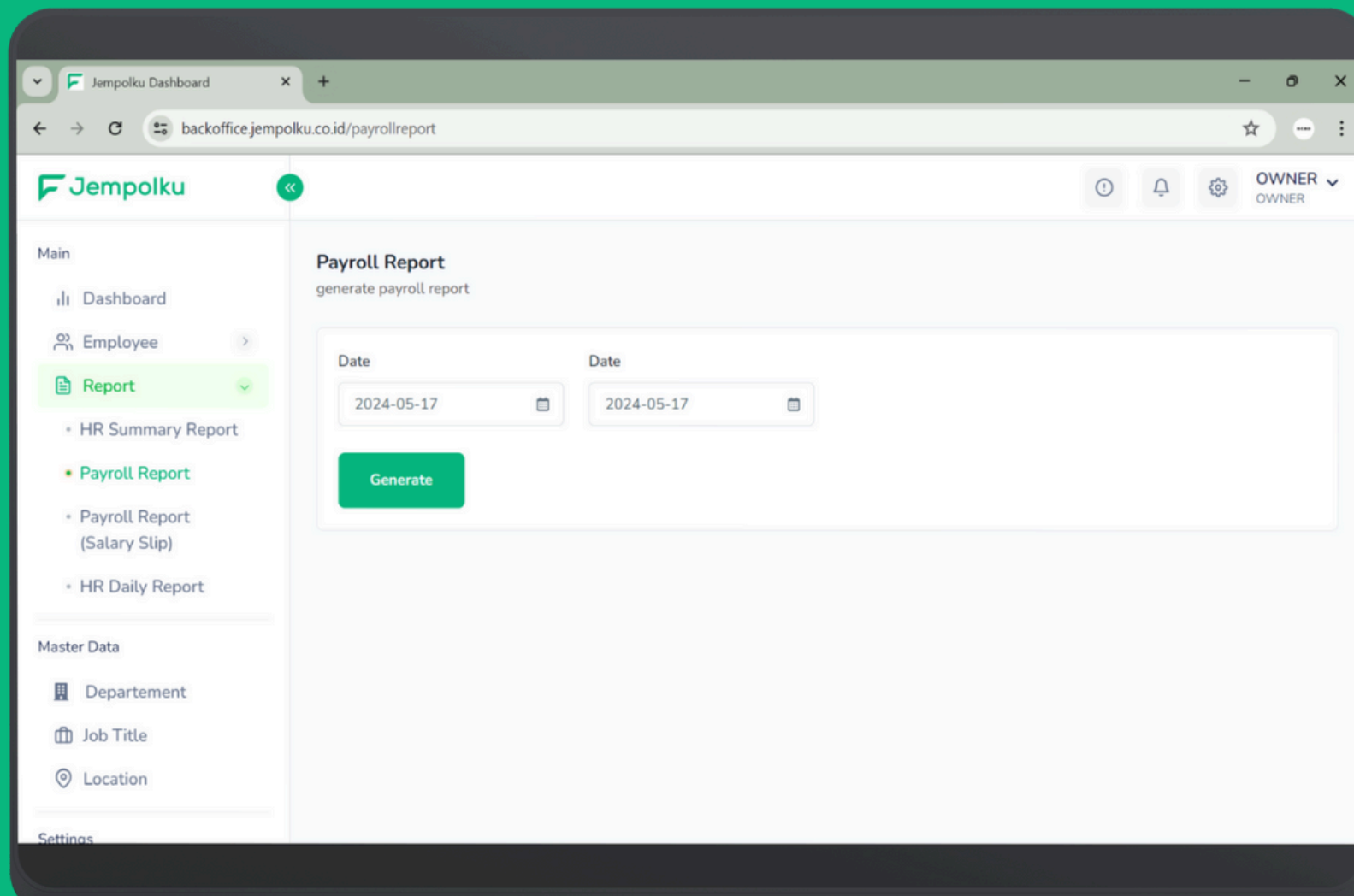
DEMO JEMPOLKU 1
KAMIA FARMA, JALAN TAMAN GALAKSI RAYA, JAKAMULYA, BEKASI, JAWA BARAT, 17145, INDONESIA
6289687781238

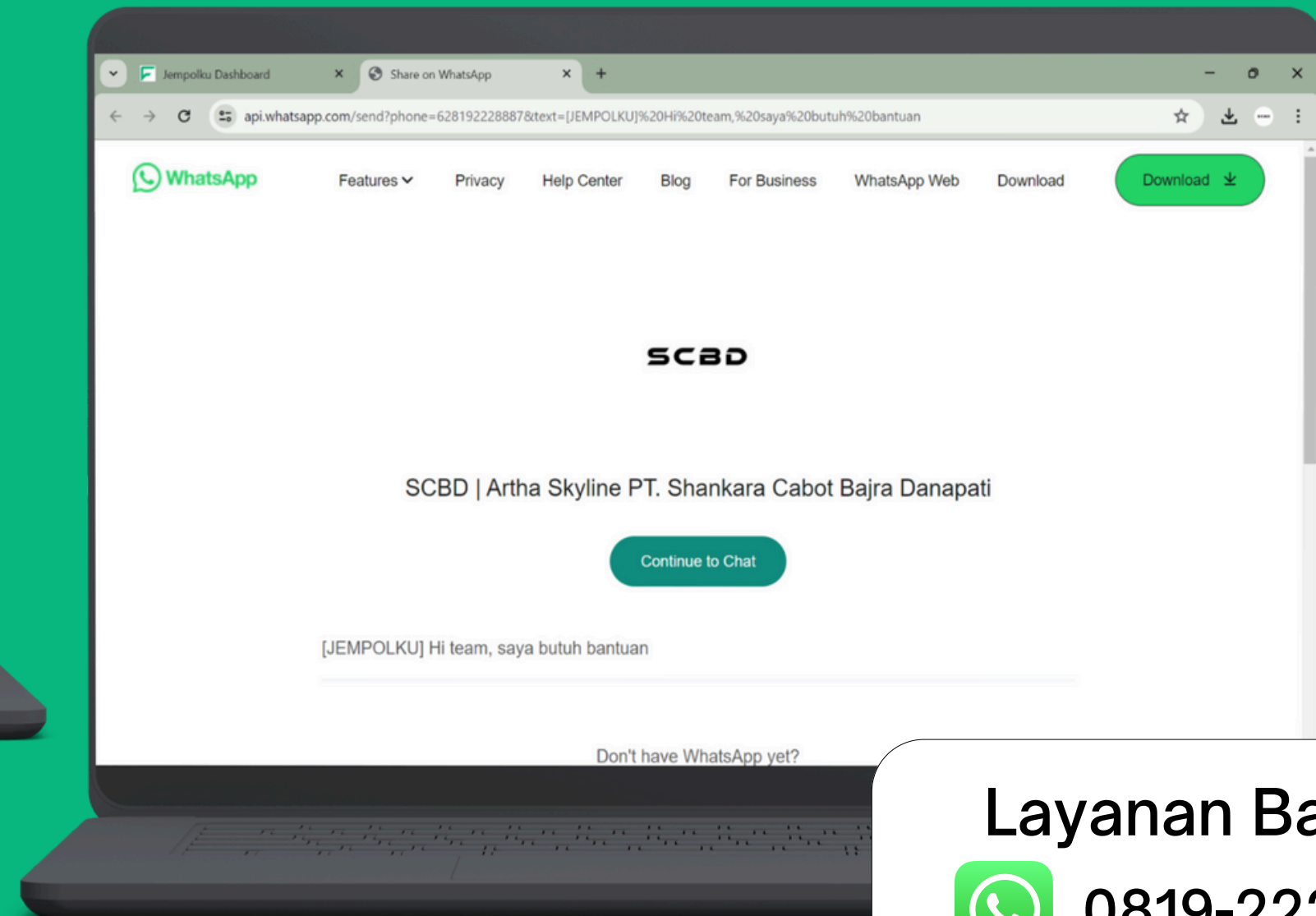
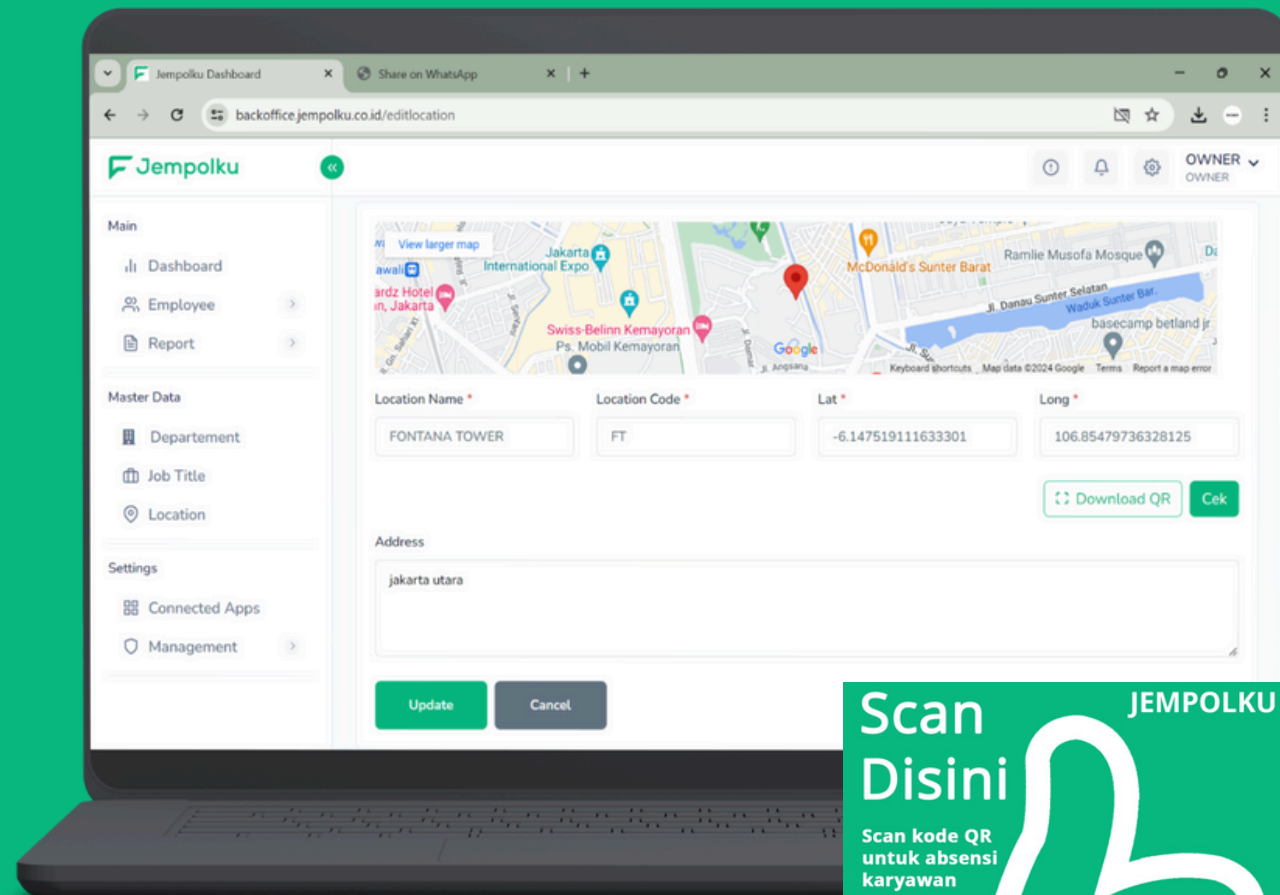
PERIODE
TOTAL KARYAWAN

: 01 Jul 2024 s/d 31 Jul 2024
: 10 Orang

No	Nik	Nama	Bank	Jumlah hari	Gaji	Tambahan	Potongan	Total
1	300001	DAMIAN FAJAR		5	569,231 (569,231)	0	0	569,231

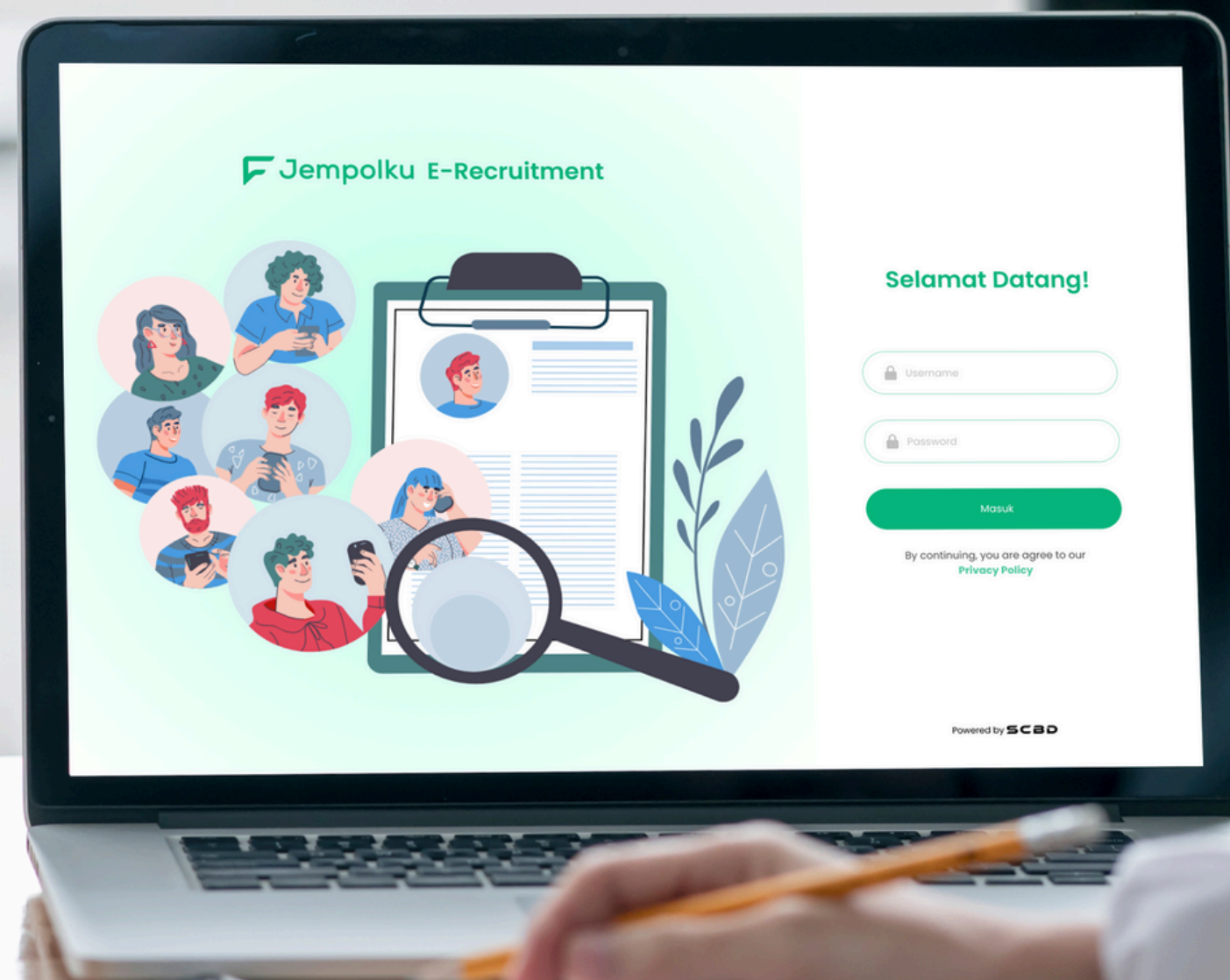
Jempolku Instagram @jempolku.id / Facebook @jempolku.id





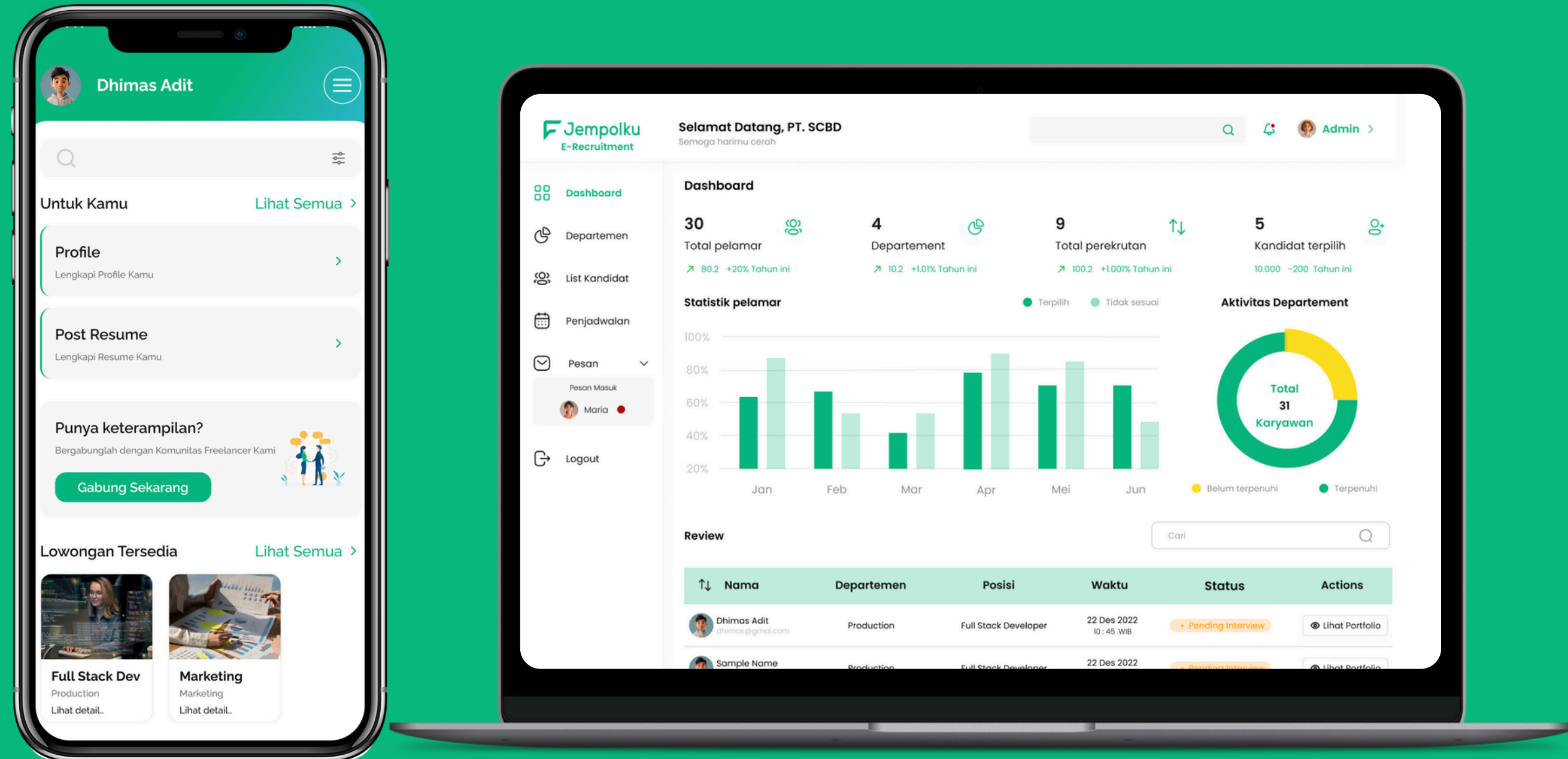
Download Kode QR
perusahaan anda

Layanan Bantuan
 0819-222-888-7



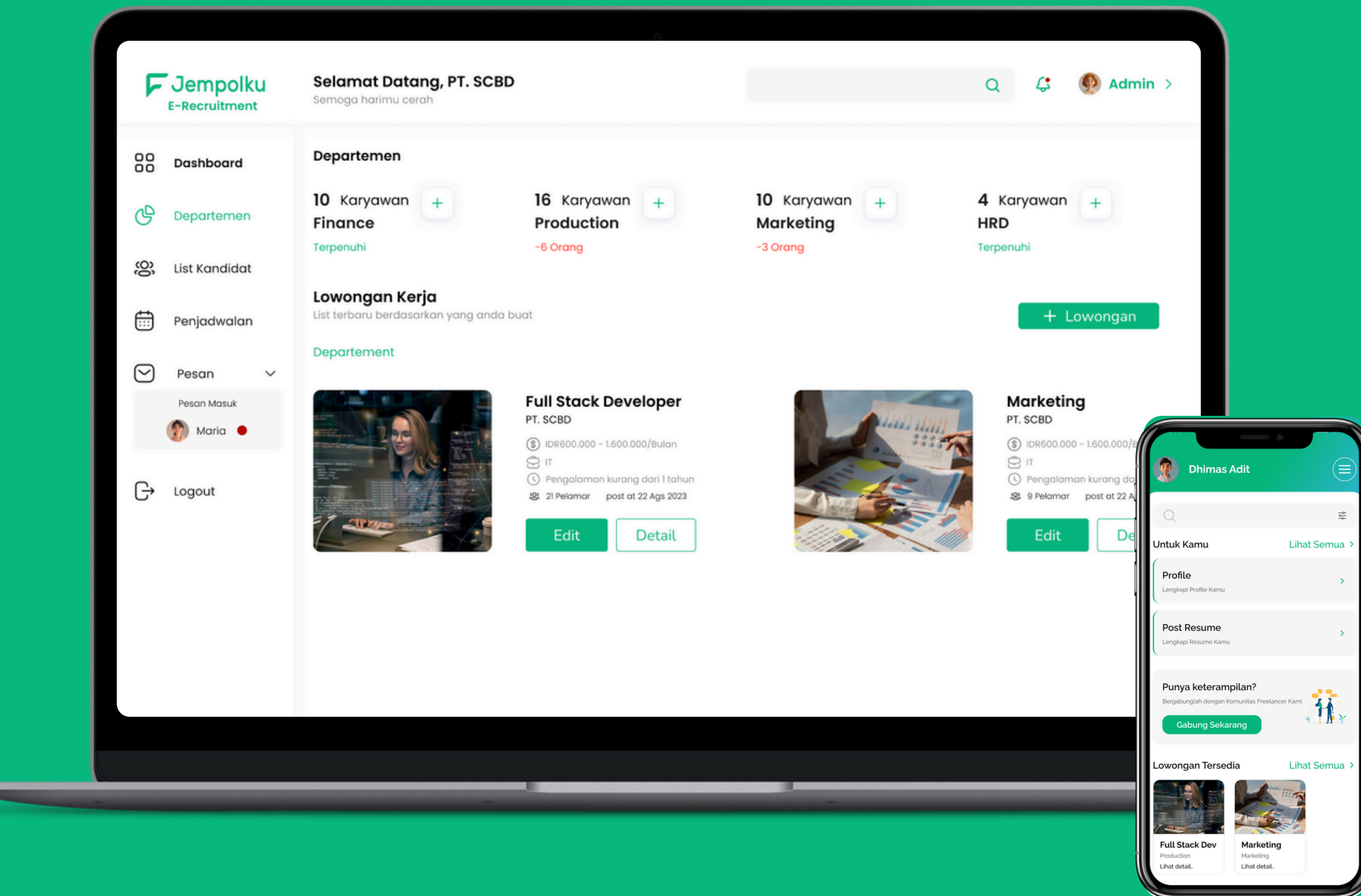
 **Jempolku E-Recruitment**

Dapatkan kandidat terbaik untuk perusahaan
Anda dari satu platform yang terintegrasi HRIS



**Kelola proses rekrutmen karyawan secara menyeluruh
dari satu aplikasi online**

www.backoffice.jempolku.co.id



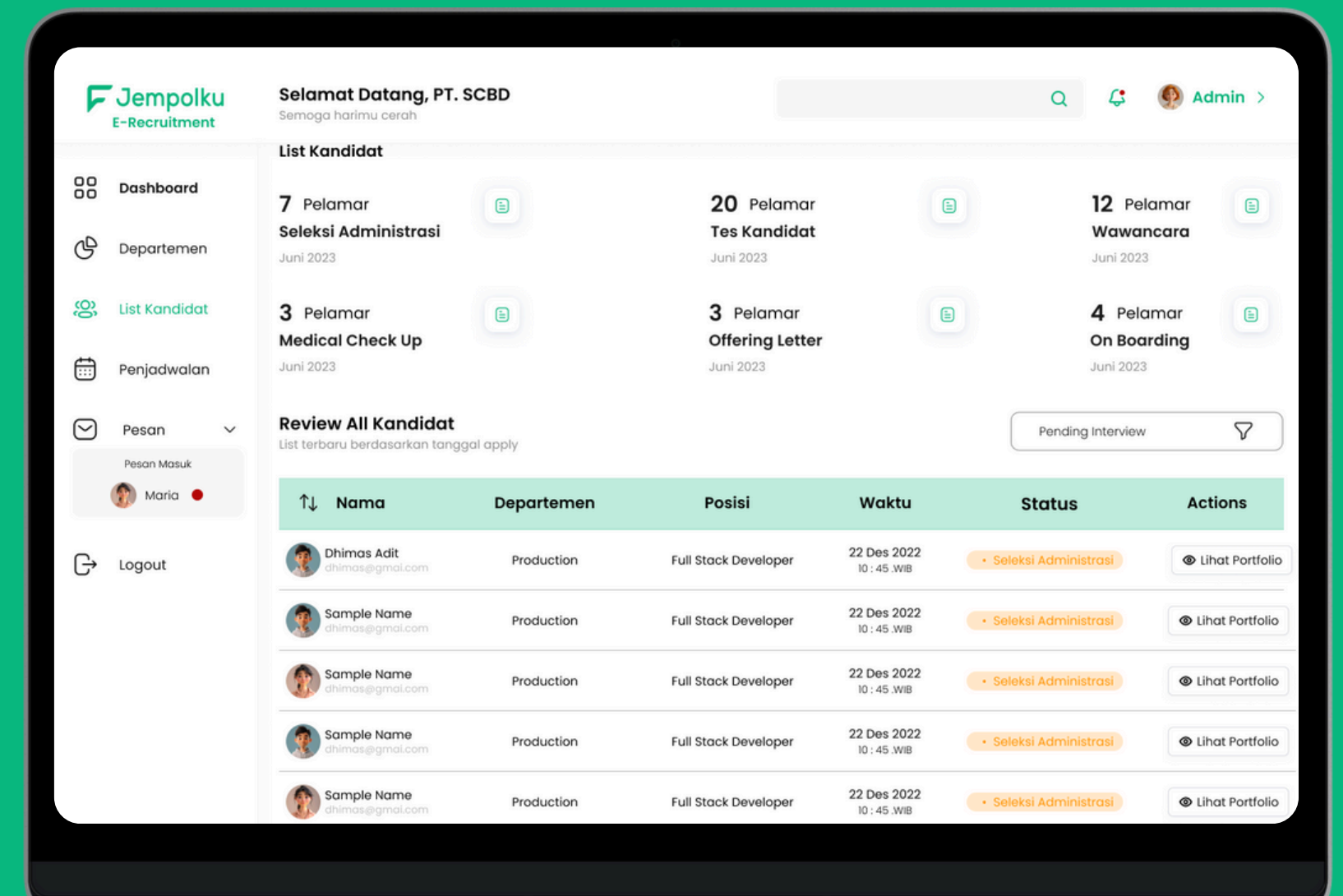
Fitur Job Posting

- Posting lowongan kerja dengan template yang dapat dikostumisasi sesuai kebutuhan.
- Tampilkan semua lowongan pekerjaan pada halaman karir khusus perusahaan Anda.

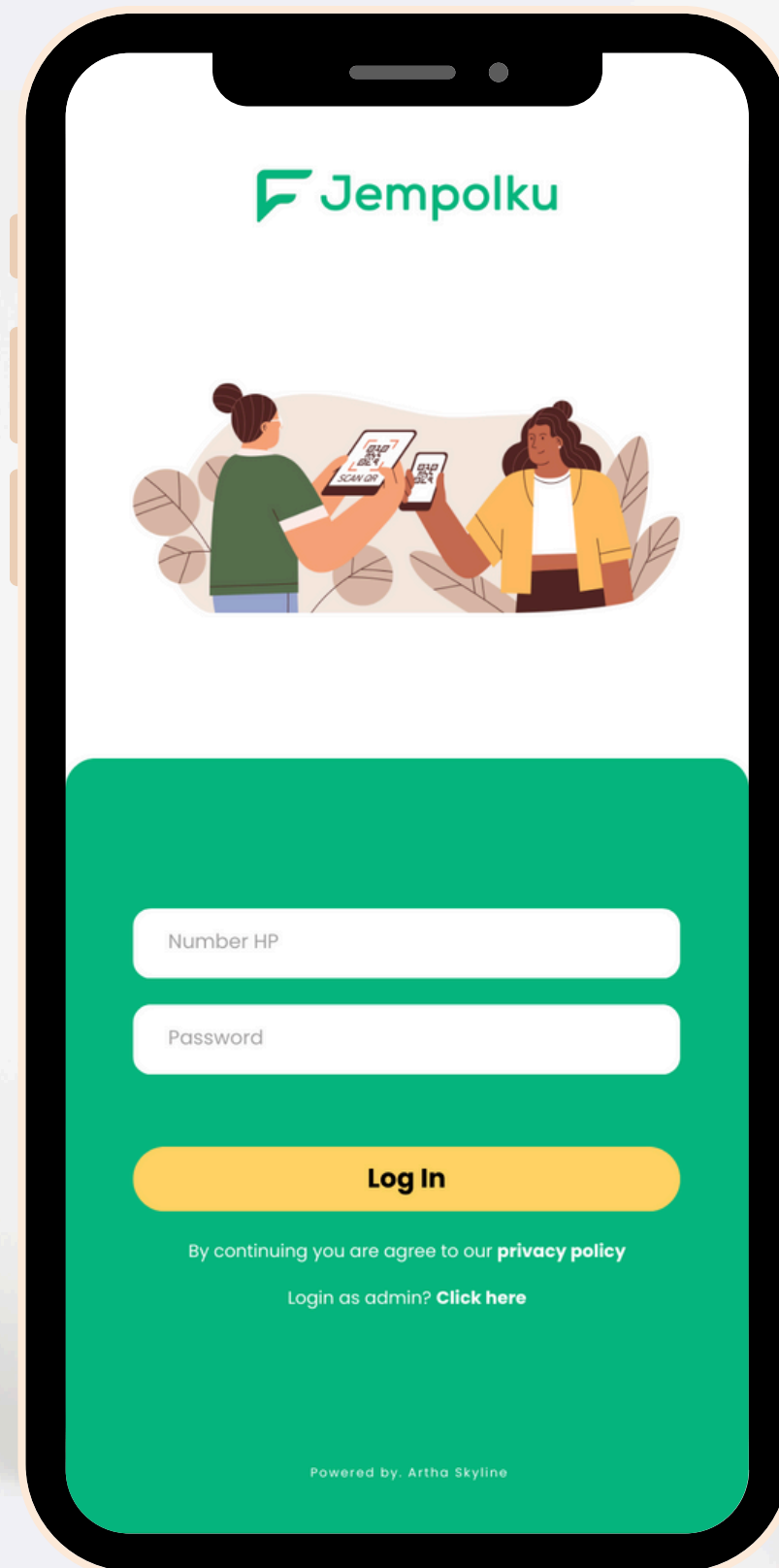


- Tampilan dashboard yang jelas memudahkan Anda memantau seluruh proses rekrutment secara real time.
- Pindahkan kandidat ke tahap selanjutnya dengan mudah dan cepat untuk pembaruan progres.
- Berbagai metode screening dan penilaian online yang dapat digunakan sesuai kebutuhan perusahaan.

Fitur Management Kandidat



Tingkatkan kinerja SDM Perusahaan
Bisnis dengan teknologi masa kini





Features HRIS JEMPOLKU

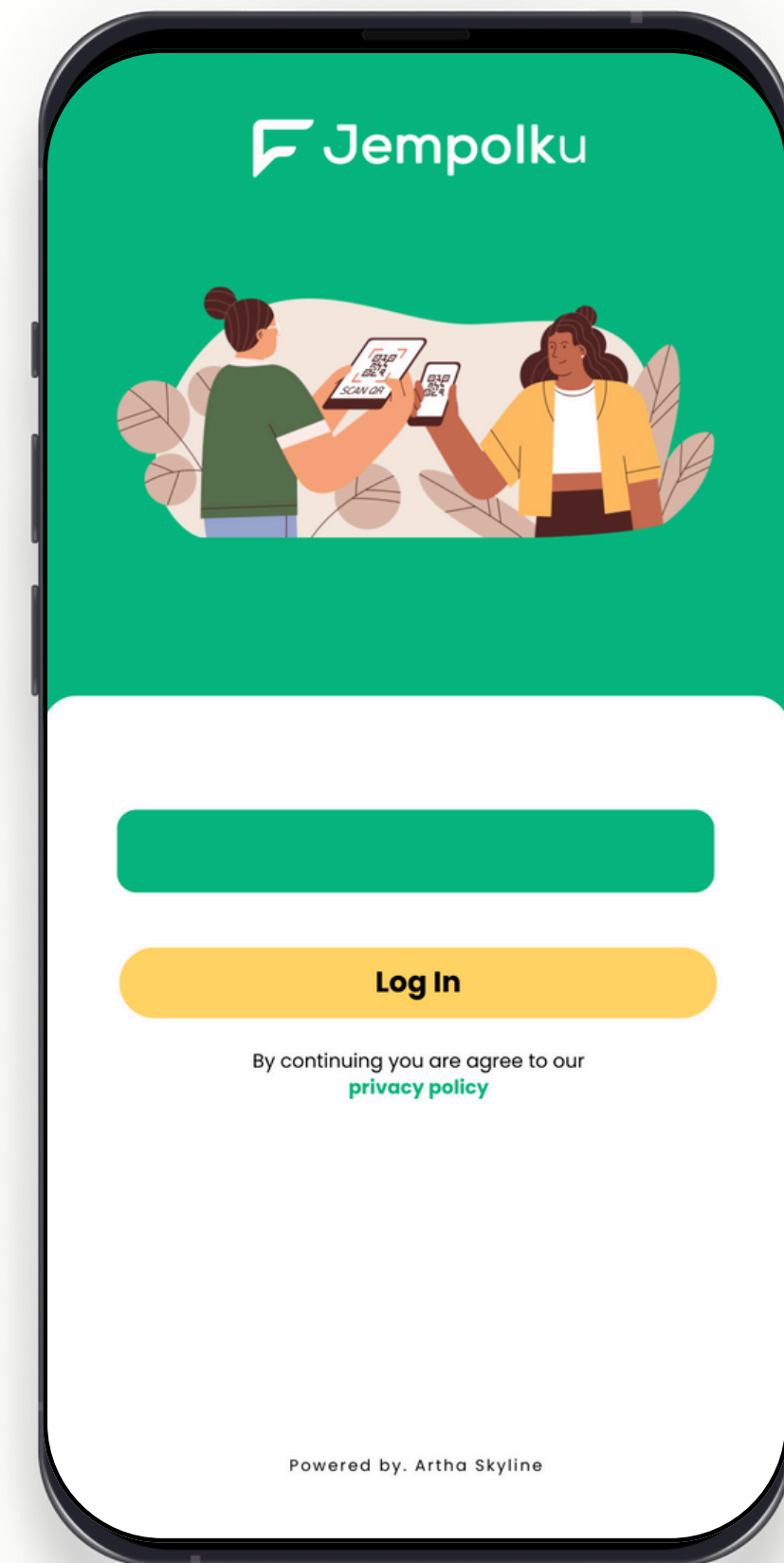




KARYAWAN

Langkah 1

- 01 LOG IN sesuai no HP yang di daftarkan di admin
- 02 Jempolku Verifikasi OTP via whatsapp





KARYAWAN

PROFILE

Langkah 2

- 01 Lengkapi Identitas Diri
- 02 Lengkapi semua dokumen

Nomor Rekening

Nama Bank

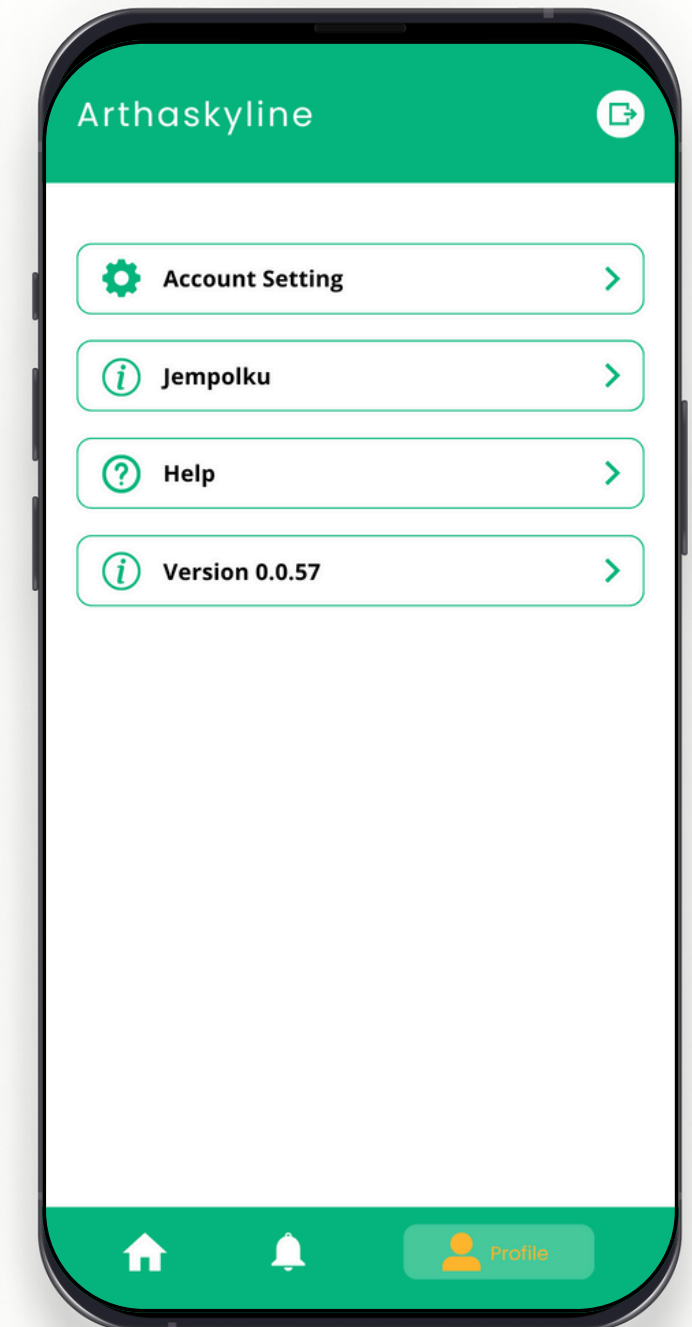
Nama Pemilik Rekening

Upload Foto KTP

Upload Foto KK

Upload Foto Buku Rekening

SIMPAN





KARYAWAN

DASHBOARD

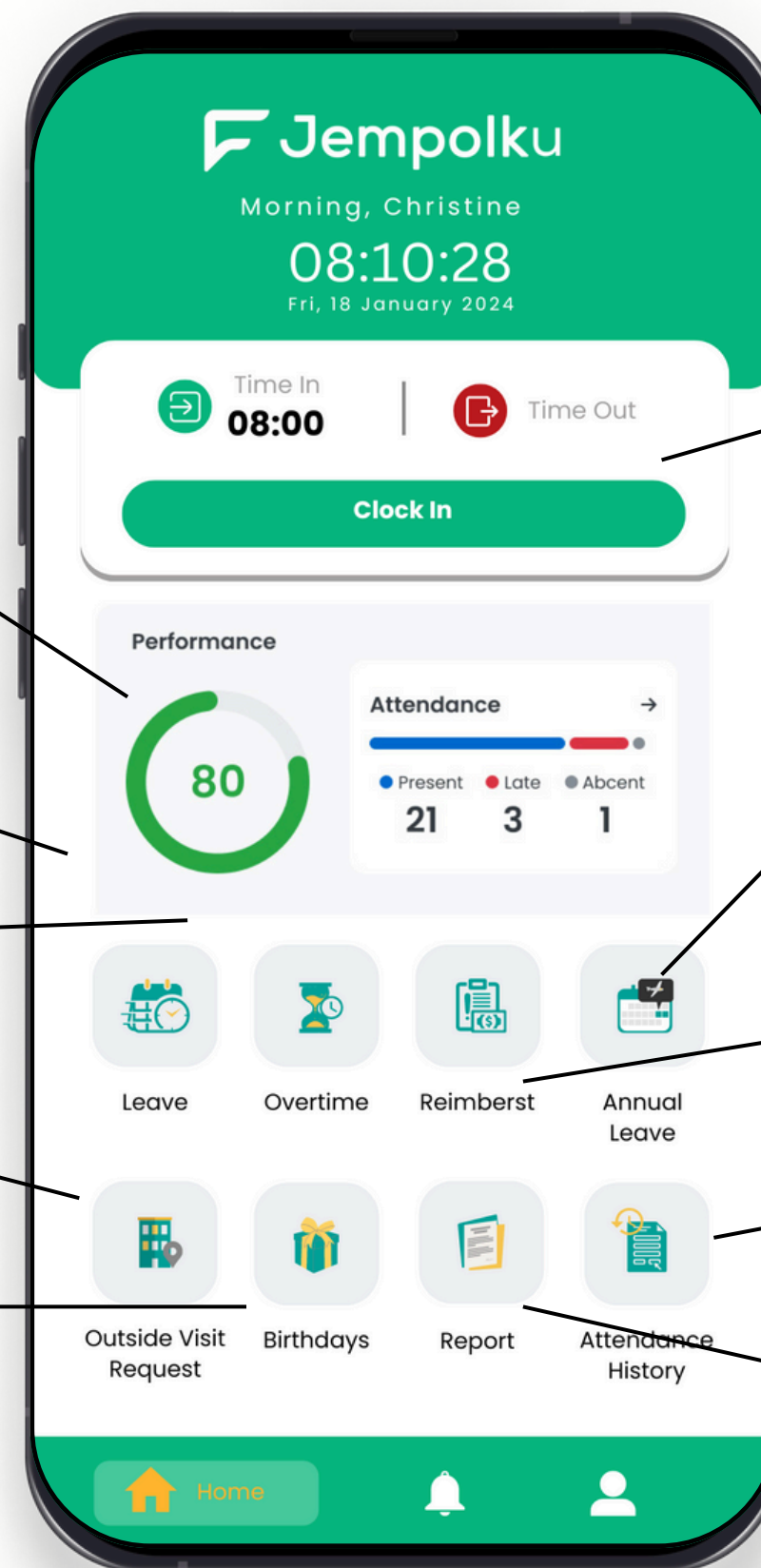
Fitur performa kehadiran karyawan
Hadir, terlambat, izin

Fitur Form Izin Karyawan

Fitur Form Lembur Karyawan

Fitur Form Kunjungan Keluar

Fitur Ulang Tahun Karyawan



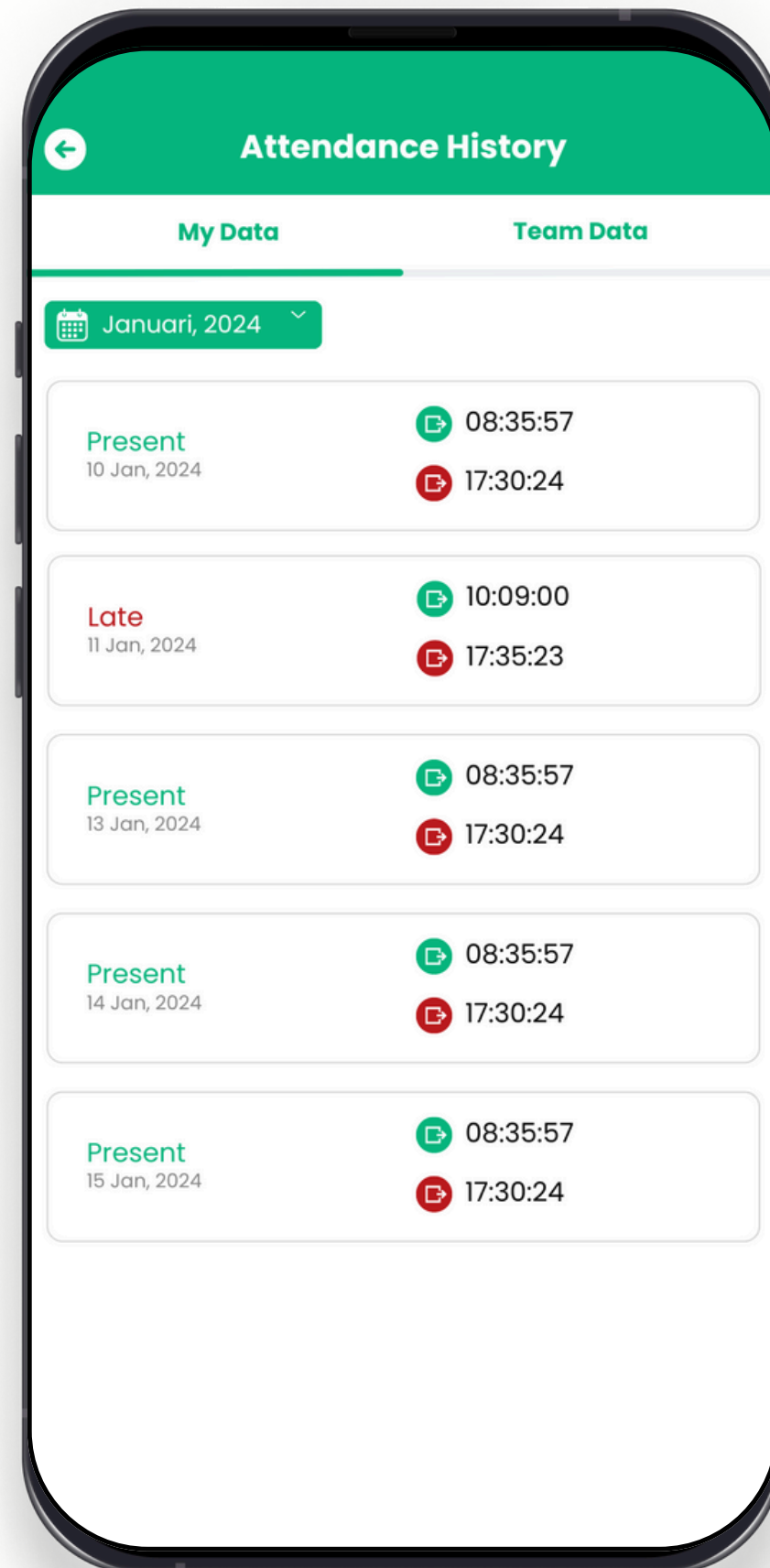
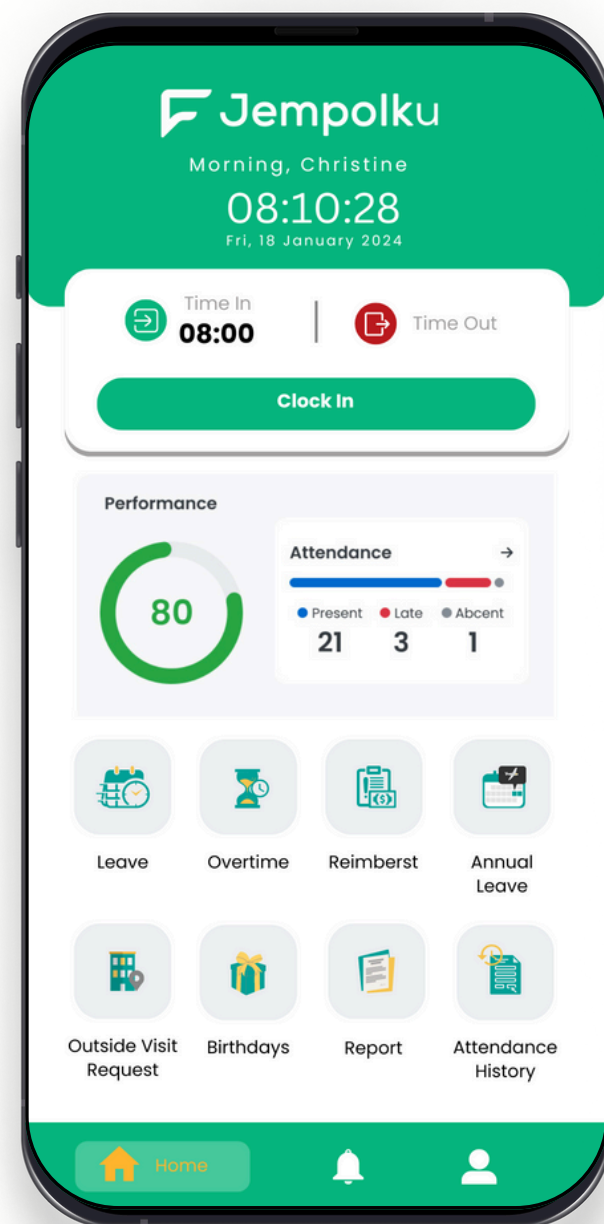
Fitur Scan Time In & Time Out

Fitur form cuti karyawan

Fitur form reimberst

Fitur Riwayat Kehadiran

Fitur Laporan Bulanan Karyawan



KARYAWAN

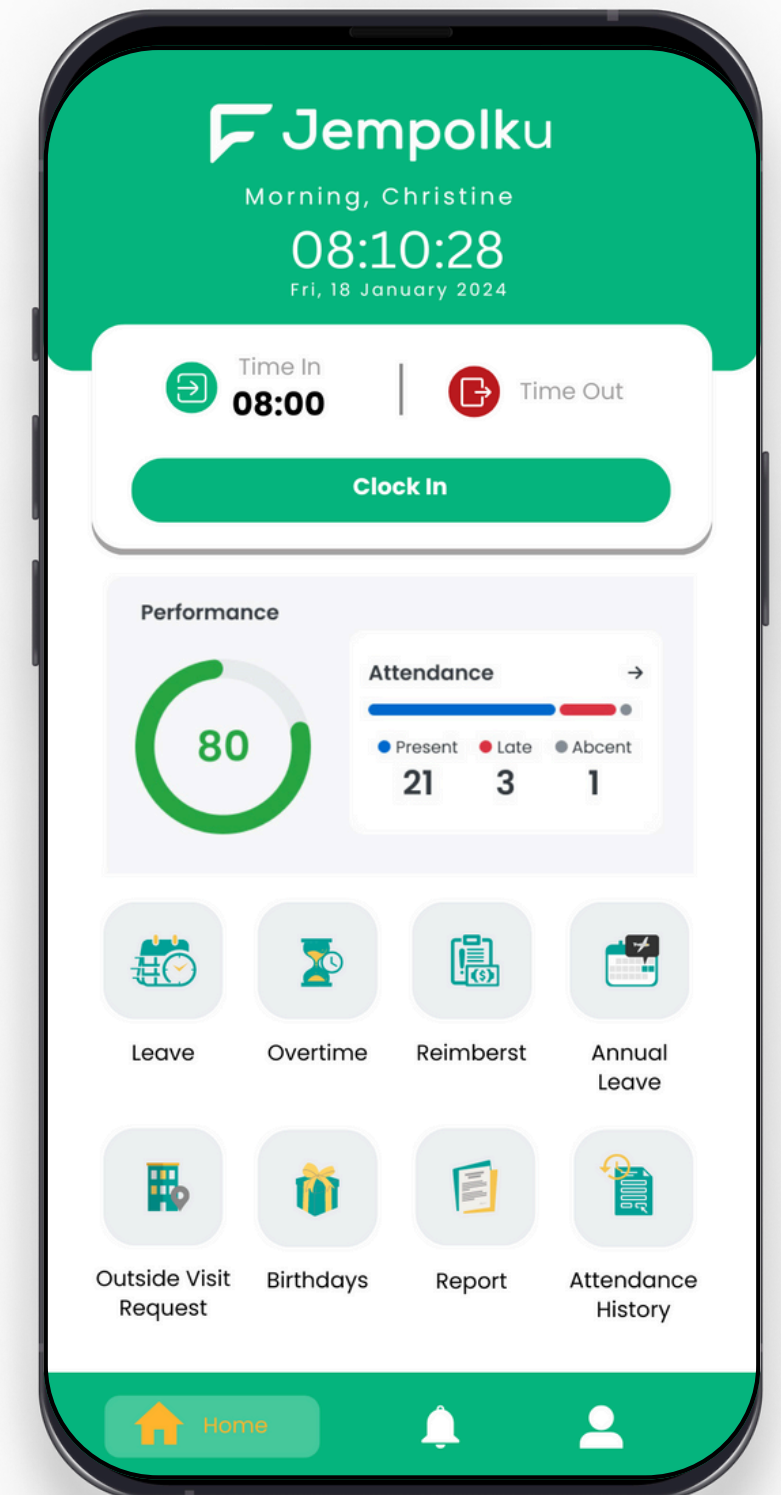
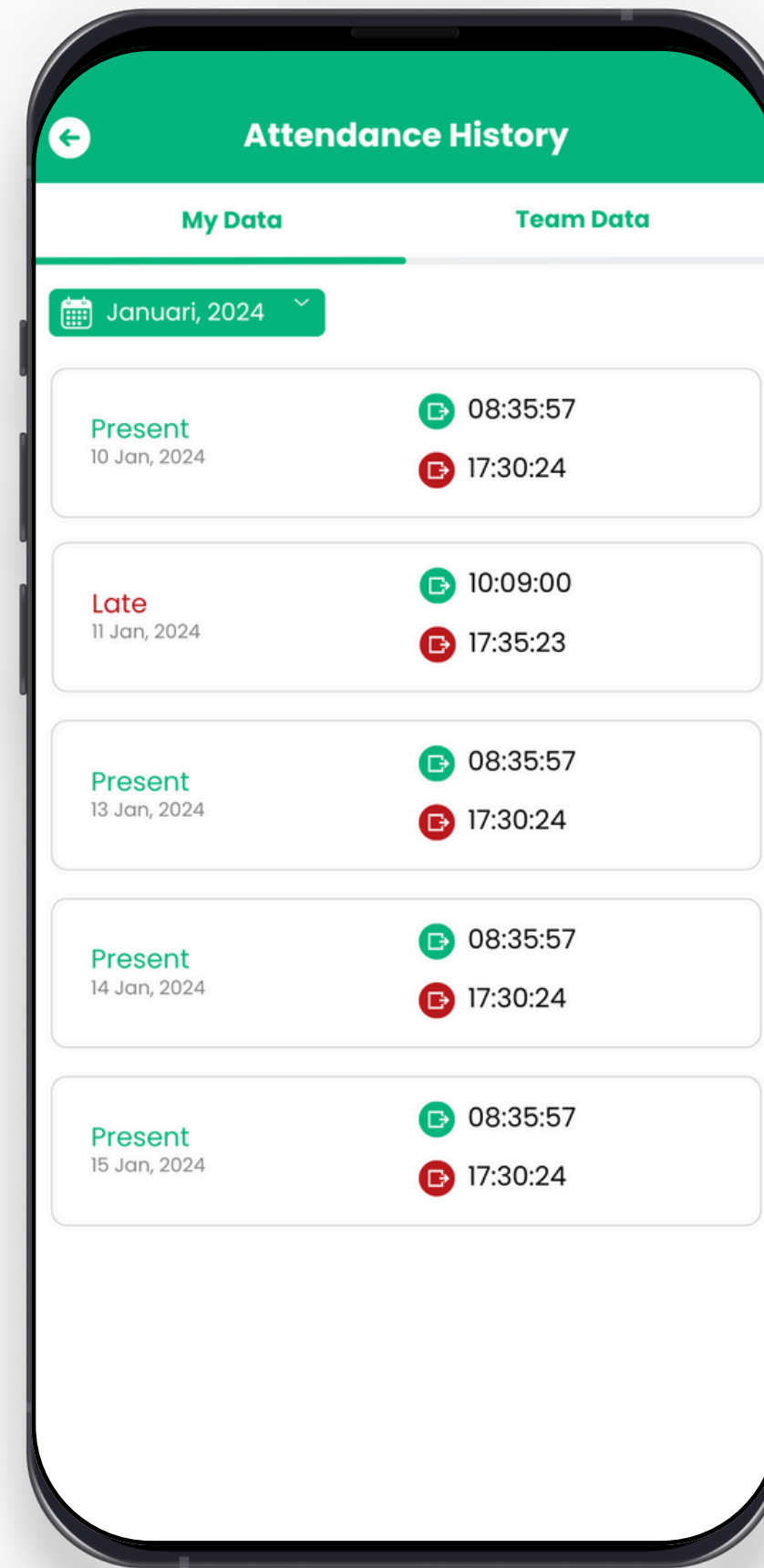
RIWAYAT KEHADIRAN

Halaman Riwayat Kehadiran berfungsi agar karyawan dapat melihat history kehadirannya



KARYAWAN FORM

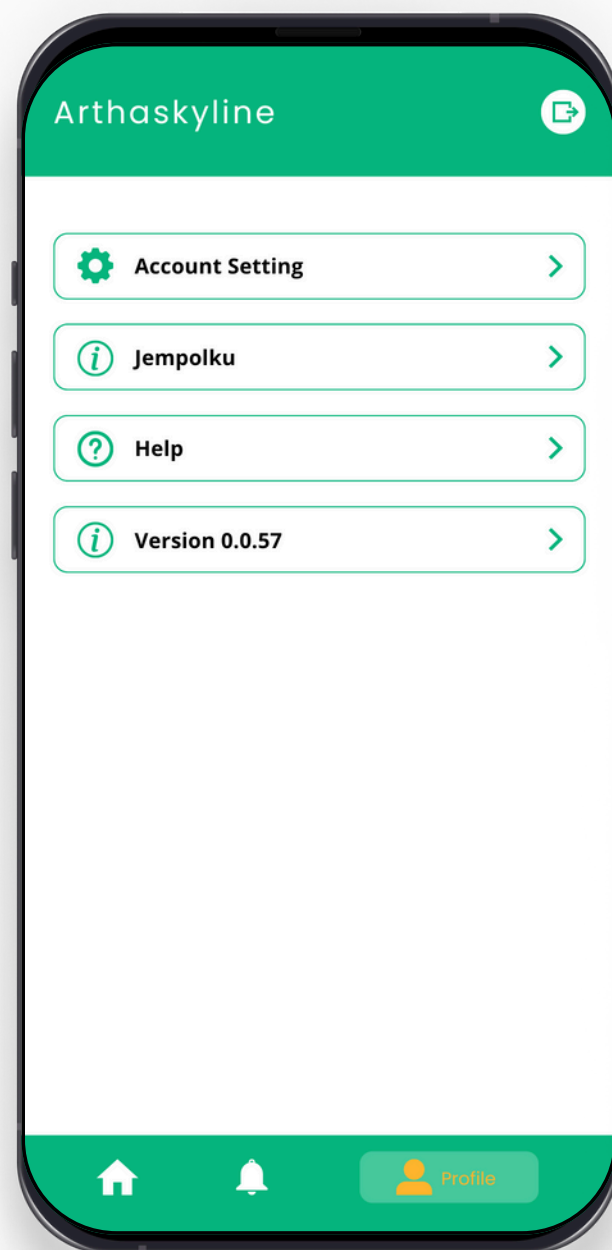
Halaman Pengajuan Form
berfungsi untuk pengajuan ijin
sakit, cuti, lembur, kasbon,
reimburse





KARYAWAN

HELPDESK



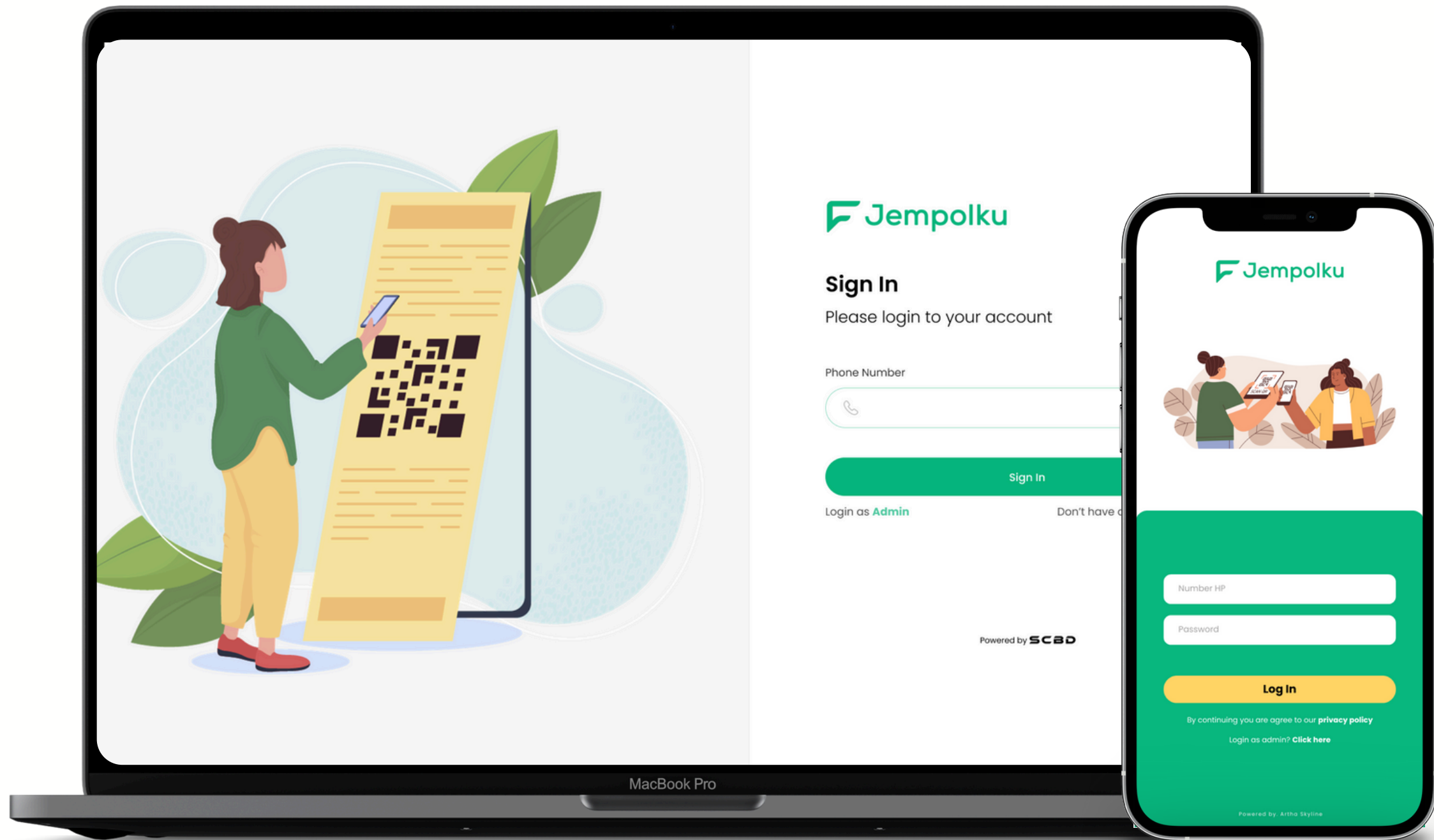
Layanan Bantuan
0819-222-888-7

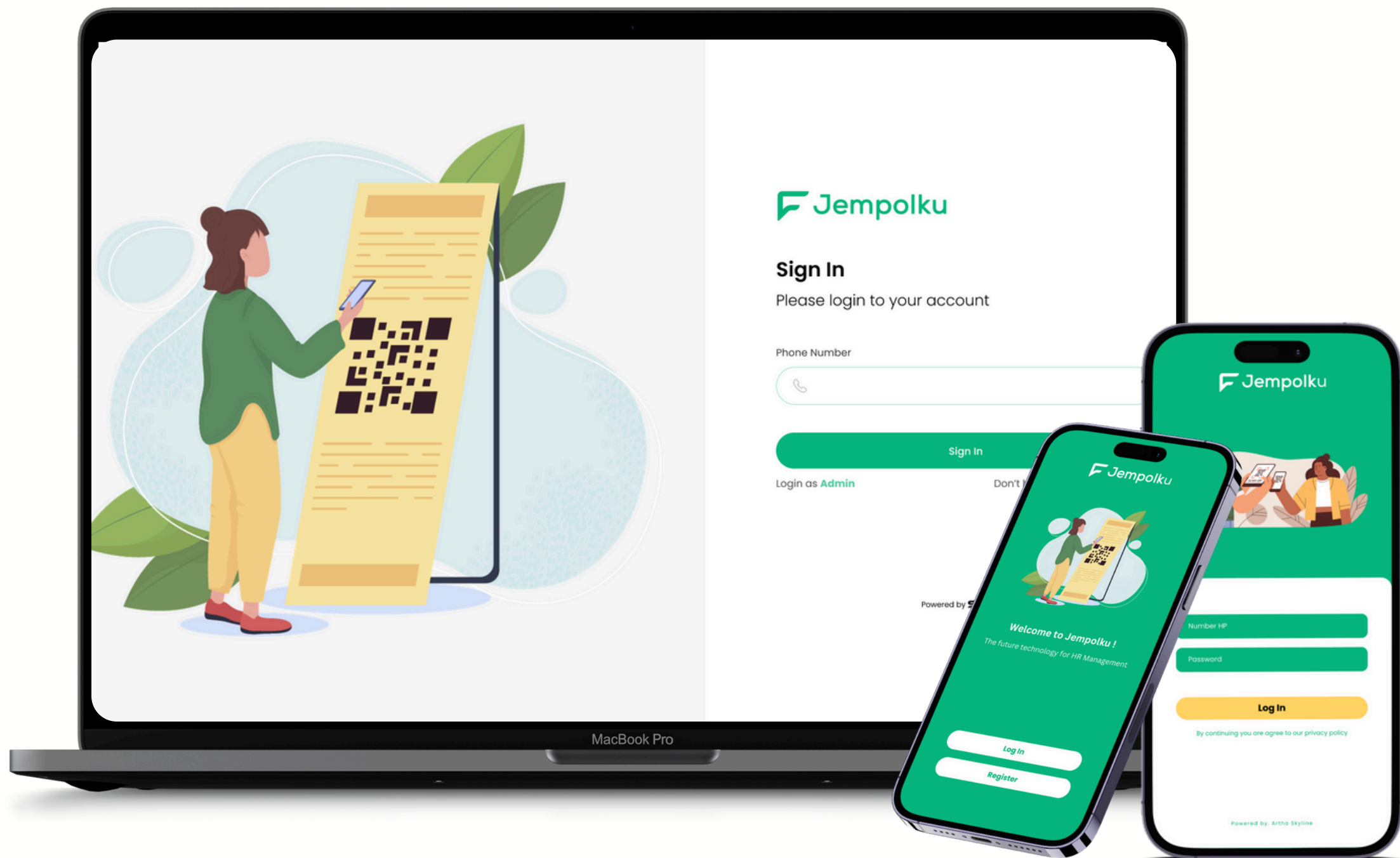


Thank You

<https://jempolku.co.id>
Marketing@arthaskyline.com
0811-6198-228/0811-1258-228









kategori HRIS JEMPOLKU





Paket STARTUP

1 - 25 STAF

Features

- 1 Location Point
- Mobile attendance
- GPS Location
- Time Management
- HR Administration
- Payroll (slip gaji)
- Reporting
- Employee Database
- Overtime
- Reimbursement & Casbon





Paket UMKM

26 - 70 STAF

Features

- Multiple Location
- Mobile attendance
- GPS Location
- Time Management
- HR Administration
- Payroll (slip gaji)
- Reporting
- Employee Database
- Overtime
- Reimbursement & Casbon





Paket COMMERCIAL

71 - 299 STAF

Features

- Location Management
- Mobile Attendance
- GPS Location
- Time Management
- Daily Report
- Form Management
- Shift Management
- Summary Report
- BPJS
- TAX (Pph21)
- Payslip
- Payroll Bank





Paket CORPORATE

300 - 1000 STAF

Features

- Location Management
- Mobile Attendance
- GPS Location
- Time Management
- Daily Report
- Form Management
- Multilevel Approval
- Shift Management
- HR Analytic
- Summary Report
- BPJS
- TAX (Pph21)
- Payslip
- Payroll Bank

